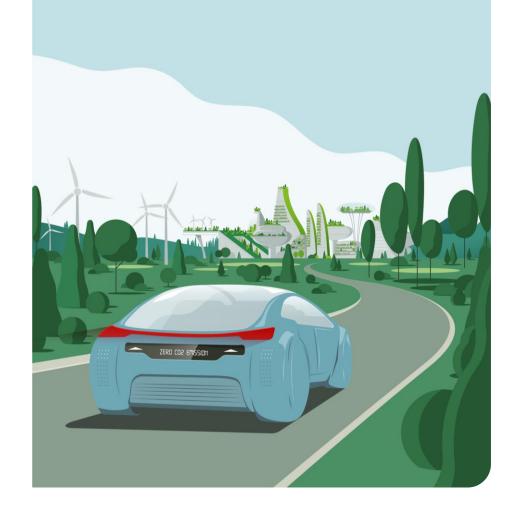


Investor presentation

May 2021



A worldwide leader



- \circ Created in 1946 and majority owned by the founding family through Burelle SA (59.4%)
- 27TH worldwide automotive supplier



Shaping the future of sustainable and connected vehicles \mathbf{Q}

Connectivity & Functions Integration

CO₂ reduction

Modularization & Customization



INTELLIGENT EXTERIOR SYSTEMS

#1 WORLDWIDE 15% Market shares Bumpers €3.3Bn of revenue in 2020



CLEAN ENERGY SYSTEMS

#1 WORLDWIDE



Market shares Fuel systems

of **revenue** in 2020





1 WORLDWIDE

18% €2.1Bn Market shares Front end modules of revenue in 2020





Q1 2021



Key messages



Fragmented & volatile market in Q1

- China: +79.2%; RoW: -0.4%
- Supply chain disruptions

Solid Q1 sales

- 5% organic growth on economic sales
- Strong outperformance in Europe and Asia excluding China; strong growth in China (+79%)
- Growth drivers with Premium and EV cors

Strategic developments in Q1

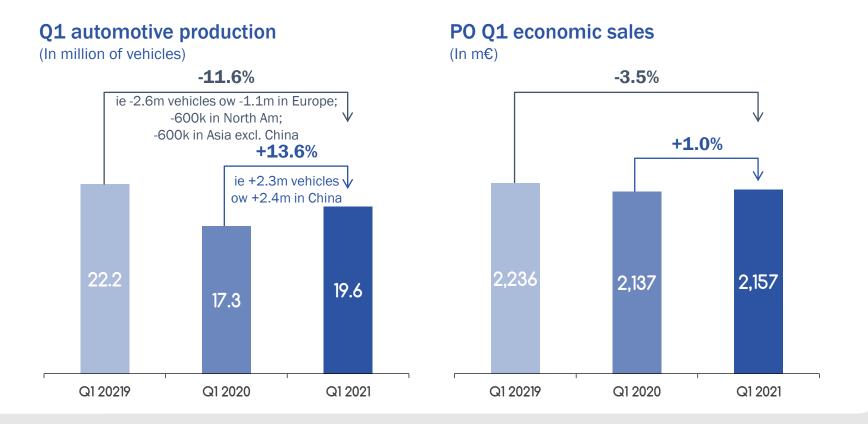
- Strong commercial activity with new strategic orders especially on EV
- Hydrogen acceleration with EKPO Fuel Cell technologies closing
- Push on carbon neutrality

FY 2021 financial guidance confirmed

• H1 2021 will reflect the same trajectory

Strong resilience of PO sales

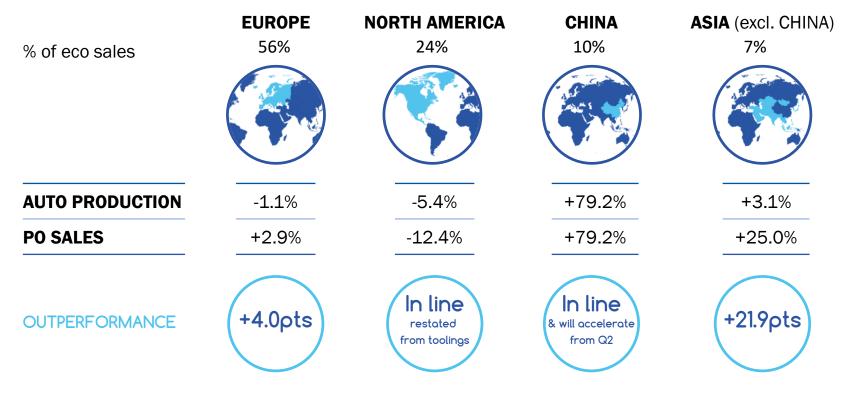




PLASTIC OMNIUM, SHAPING THE FUTURE OF MOBILITY

Q1 revenue per geography





Strong commercial activity in Q1



New growth drivers, especially on BEV platforms







Ford - new EV SUV Volkswagen Front and rear bumpers (Germany)

Cockpit modules (Germany)

100% EV player Front-end modules (USA)



Volkswagen - Jetta General Motors new EV SUV Front and rear bumpers (Mexico) Front and rear bumpers (Mexico)



Audi - EV Q4 e-tron Active grille shutters (China)

ID-buzz EV combi

Market shares gains with metal to plastic substitution



Mitsubishi Triton Fuel systems (Thailand)

2021 Market outlook



Shortage update

- OEMs continue to shutdown some production lines / sites due to supply chain disruptions particularly on semiconductors
- PLASTIC OMNIUM, which is not directly impacted, manages the situation on a daily basis in its 135 plants

REINFORCED FLEXIBILITY AND CONTINUATION OF COST REDUCTION AND TRANSFORMATION PROGRAMS

PLASTIC OMNIUM market assumptions

 In this context, PO continues to manage its operations with a 5% discount of the volumes expected for global automotive production, ie 77 million vehicles





STRONG GROWTH BACK TO 2019 LEVELS













SALES

OPERATING MARGIN 6% of soles FREE CASH FLOW >€220m

H1 RESULTS WILL REFLECT THIS TRAJECTORY

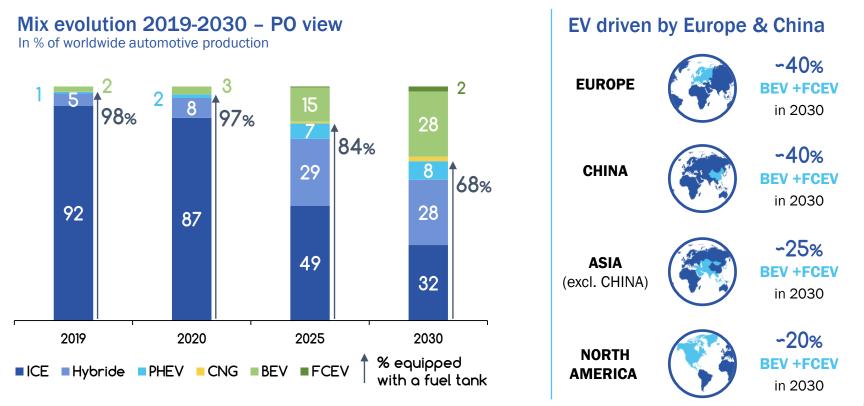


Successful positionning on BEV



Our current vision of powertrain mix evolution

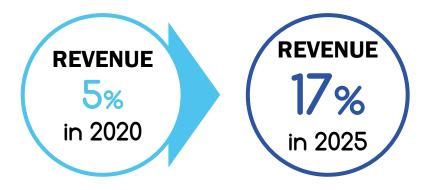




Successful positioning on electric vehicles



Increase in electric vehicles Group's penetration: share of BEVs and FCEVs in PO's revenue





Successful positioning of PO on BEV: PO offer





SMART BUMPERS



HBPO

FRONT END MODULES



SMART TAILGATES & SPOILERS



NEW MODULES IN PRODUCTION



Cockpit modules



Center consoles

Active Grill Shutter



DC/DC converter modules

BODY PANELS



NEW E-MODULES IN DEVELOPMENT FOR BEV

PLASTIC OMNIUM, SHAPING THE FUTURE OF MOBILITY

Successful positioning of PO on BEV: PO commercial successes



TRADITIONAL OEMs



TAYCAN by Porsche

Front-end modules & cockpit modules





Front and rear bumpers, front-Rear bumpers, front-end end modules and active grill modules, spoilers, wheel arches, rocker panels and active grill shutters



ID3 by Volkswagen

Front-end modules, innovative active rollo shutters and center consoles



by Volkswagen

Bumpers, tailgates, front-end

shutters and center consoles

ID4

Lyriq Cadillac by GM

Front/Rear Bumpers & tailgates modules, innovative active rollo



E100 by SsangYong

Front-end modules

PURE EVs



F-TRON

by Audi

shutters

MODELS Y and 3 by Tesla

Front & rear bumpers, front-end Front & rear bumpers modules and active grill shutters



POLESTAR1 & 2 by Polestar

NEW VEHICLE by Lucid Air

Front & rear bumpers



SUV and pick-up by Rivian Front-end modules



Amazon Prime vans Active grill shutters

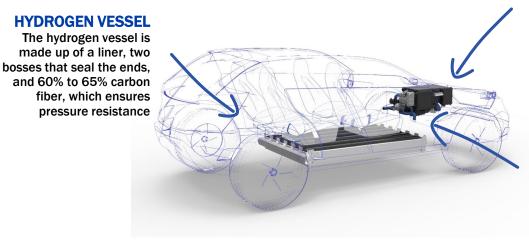


Deployment of our hydrogen strategy to be a leader



Hydrogen: a comprehensive offer across the entire value chain





FUEL CELL STACK

A fuel cell stack is made of 300 to 500 cells One cell consists of a Membrane Electrode Assembly and a Bipolar Plate

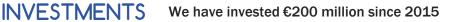
INTEGRATED HYDROGEN SYSTEM, INCLUDING THE FUEL CELL STACK AND THE BALANCE OF PLANT COMPONENTS

There are 120 to 150 components, divided into four major product families: Thermal control, Electronic & software management, Air compression & humidification, Power electronics

→ A UNIQUE COMMERCIAL APPROACH allowing a one-stop-shop approach tailored to our customers' needs

Since 2015, we have built our hydrogen strategy and are now strongly positioned in this business







We have made targeted acquisitions:

- Optimum CPV in 2017
- Swiss Hydrogen in 2017



In October 2020 we announced the creation of a JV, *EKPO Fuel Cell Technologies*, with ElringKlinger and the acquisition of its Austrian subsidiary specialized in integrated hydrogen systems (closing made on March 1st, 2021)

Our hydrogen vessels are certified to international standards for all types of pressurization (350 bar and 700 bar), demonstrating our technological know-how





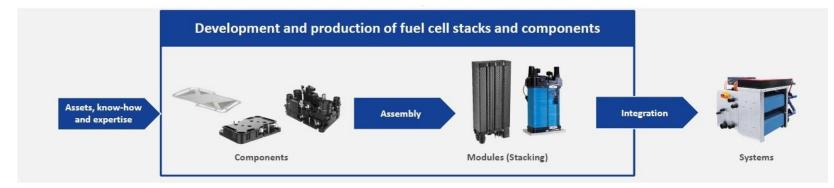
15 production lines will be operational by 2030 combining existing sites transformed into hydrogen production plants and new sites in Asia, Europe and North America

Focus on EKPO Fuel Cell technologies



EKPO FUEL CELL TECHNOLOGIES

Joint-venture between ElringKlinger & Plastic Omnium Creation of a world leader in fuel cell technology







Current production capacity of up to 10,000 UNITS per year



Our ambition is to be the leader in hydrogen by 2030



STORAGE VESSELS FL

FUEL CELL STACKS

INTEGRATED HYDROGEN SYSTEMS



25%

MARKET SHARE IN HYDROGEN VESSELS BY 2030



10%-15%

MARKET SHARE IN FUEL CELL STACKS BY 2030



MARKET SHARE IN INTEGRATED HYDROGEN SYSTEMS BY 2030 Our ambition translated into revenue & profitability targets and investments



€3 billion revenue target in 2030

Operating margin Breakeven in 2025 Accretive by 2030

€100 million

annual investment in the coming years TO DEVELOP PRODUCTS AND SCALE UP INDUSTRIAL CAPACITIES

Recent developments in hydrogen







Plastic Omnium signs technological partnership with McPhy



May 11, 2021

EKPO will supply fuel cell stack to GCK for their high power Fuel Cell system



May 12, 2021

Plastic Omnium signs partnership with Hopium to develop the hydrogen storage system the Māchina

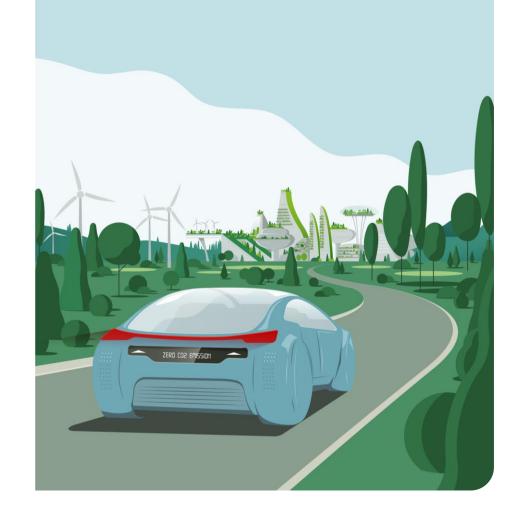


May 17, 2021

EKPO Fuel Cell Technologies secures high-volume series production contract for fuel cell stacks



Annexes



Q1 revenue per business



In €m Per business	Q1 2020	Q1 2021	Change	Change like-for-like
Plastic Omnium Industries	1,598	1,567	-1.9%	+2.1%
Plastic Omnium Modules	539	590	+9.5%	+12.5%
Economic sales	2,137	2,157	+1.0%	+4.8%
JVs	108	172	+59.9%	+65.4%
Plastic Omnium Industries	1,525	1,445	-5.3%	-1.4%
Plastic Omnium Modules	504	541	+7.3%	+10.3%
Consolidated sales	2,029	1,985	-2.2%	+1.5%

Strong activity in Morch

Growth drivers with Premium and EV cors



A HYDROGEN VEHICLE IS AN ELECTRIC VEHICLE HYDROGEN MOBILITY WILL COMPLEMENT ELECTRIC BATTERY MOBILITY AND OTHER HYBRID SOLUTIONS

Hydrogen-powered mobility offers strong advantages



ZERO EMISSION



LONG DRIVING RANGE





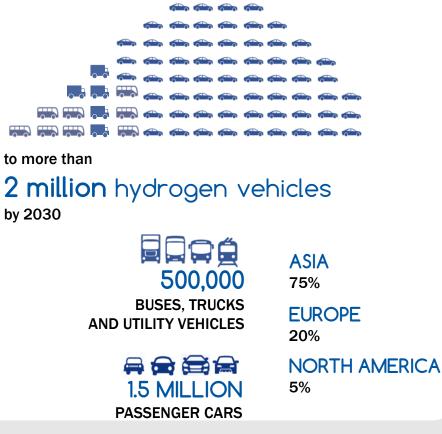
LIGHT WEIGHT

AFFORDABLE COST

We are at the very start of the market potential







Hydrogen vessel

OUR OFFER BY 2030

- Our goal: reduce costs by 30%
- Price for cars: approximately €2,000
- Price for buses and trucks: €15,000 to €25,000 for the complete system

OUR ROADMAP

- Ramp up to an industrial scale
- Develop product design and technologies to optimize tank structure and strength, using less carbon fiber
- Work on the plastic and composite materials to make them less expensive and fully recyclable
- Work with our suppliers to develop fibers tailored precisely to our product to optimize performance





Fuel Cell stack integrated hydrogen system

OUR OFFER BY 2030

- Our goal: divide by 5 the cost of the fuel cell stack and integrated hydrogen system
- Price for cars: approximately €4,000-6,000

OUR ROADMAP

- Automate all industrial processes
- Leverage the volume effect
- Improve on both design and materials, including decreasing the content of catalysts and lowering precious metal content





Investor presentation

May 2021

