

List of offices and positions of corporate officers held during the fiscal year ended December 31, 2020

LAURENT BURELLE



NATIONALITY: French

BUSINESS ADDRESS:
Plastic Omnium
1, allée Pierre-Burelle
92300 Levallois-Perret

FIRST APPOINTMENT:
06/18/1981

END OF CURRENT TERM:
2021

SHARES HELD:
802,000
(at 12/31/2020)

BIOGRAPHY

Laurent Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds a Master of Science Degree in Chemical Engineering from the Massachusetts Institute of Technology (MIT).

He began his career with the Plastic Omnium Group as a production engineer and assistant to the director of the Langres plant.

In 1977, he was appointed Chief Executive Officer of Plastic Omnium SA in Valencia (Spain), going on to become Chairman and Chief Executive Officer. From 1981 to 1988, he served as Head of the Environment-Urban Systems Division, before becoming Vice-Chairman and Chief Executive Officer of Compagnie Plastic Omnium in 1988. He was appointed Chairman of the Board of Directors and Chief Executive Officer of Compagnie Plastic Omnium in July 2001, an office he held until December 31, 2019, the effective date on which the division between the functions of Chairman and Chief Executive Officer became effective. Laurent Burelle is Chairman of the Board of Directors of Compagnie Plastic Omnium SE with effect from January 1, 2020, and Chairman and Chief Executive Officer of Burelle SA since January 1, 2019. He has also been Chairman of AFEP since 2017.

Laurent Burelle is also a director of the Fondation Jacques Chirac.

He is a *Commandeur de la Légion d'honneur*.

Companies Positions and offices held

FRENCH COMPANIES AND ASSOCIATIONS

| | |
|--|--|
| Burelle SA ⁽¹⁾⁽²⁾ | Chairman and CEO |
| Sofiparc SAS ⁽²⁾ | Chairman and member of the Supervisory Committee |
| Burelle Participations SA ⁽²⁾ | Director |
| Plastic Omnium Auto Exteriors SA ⁽²⁾ | Chairman and Chief Executive Officer until June 2020 |
| Plastic Omnium Auto Inergy SAS ⁽²⁾ | Chairman until June 2020 |
| Plastic Omnium Modules SAS ⁽²⁾ | Chairman until June 2020 |
| AFEP (association) | Chairman |
| Fondation Jacques Chirac (association) | Director - Founder |
| INTERNATIONAL COMPANIES | |
| Plastic Omnium Holding (Shanghai) Co. Ltd ⁽²⁾ (China) | Chairman until July 2020 Director |
| Plastic Omnium Inc. ⁽²⁾ (United States) | Chairman |
| SOGEC 2 SA (Belgium) | Chief Executive Officer |
| Compagnie Financière de la Cascade SA (Belgium) | Chairman - Chief Executive Officer |

(1) Listed company.

(2) Company in the Compagnie Plastic Omnium Group/Burelle SA.

LAURENT FAVRE

Chief Executive Officer of Compagnie Plastic Omnium SE



NATIONALITY: French

BUSINESS ADDRESS:
Plastic Omnium
1, allée Pierre-Burelle
92300 Levallois-Perret

FIRST APPOINTMENT:
01/01/2020

END OF CURRENT TERM:
2021

SHARES HELD:
3,870
(at 12/31/2020)

BIOGRAPHY

With an engineering degree from ESTACA (*École Supérieure des Techniques Aéronautiques et de Construction Automobile*) Laurent Favre developed his career in the automotive sector in Germany.

For more than 20 years he has held various positions of responsibility with German automotive equipment manufacturers such as ThyssenKrupp (steering systems), ZF (gearboxes and steering columns) and Benteler (structural components), where he was Chief Executive Officer of the Automotive Division.

Laurent Favre has been Chief Executive Officer of Compagnie Plastic Omnium se since January 1, 2020.

Companies Positions and offices held

FRENCH COMPANIES

| | |
|---|--|
| Plastic Omnium Auto Exteriors SA ⁽¹⁾ | Chairman and Chief Executive Officer (since June 2020) |
| Plastic Omnium Auto Inergy SAS ⁽¹⁾ | Chairman (since June 2020) |
| Plastic Omnium Finance SNC ⁽¹⁾ | Manager (since January 2020) |
| Plastic Omnium Modules SAS ⁽¹⁾ | Chairman (since June 2020) |

INTERNATIONAL COMPANIES

| | |
|---|--|
| Plastic Omnium GmbH ⁽¹⁾ (Germany) | Manager (since January 2020) |
| HBPO Beteiligungsgesellschaft mbH ⁽¹⁾ (Germany) | Member of the Shareholders Committee |
| Plastic Omnium New Energies SA ⁽¹⁾ (Belgium) | Director (since January 2020) |
| Yanfeng Plastic Omnium Automotive Exterior Systems Co. Ltd ⁽¹⁾ (China) | Director Vice-Chairman (2020) |
| Plastic Omnium Holding (Shanghai) Co. Ltd ⁽¹⁾ (China) | Chairman of the Board of Directors (since July 2020) |
| Plastic Omnium Inc. ⁽¹⁾ (United States) | Director |

(1) Company in the Compagnie Plastic Omnium Group.

FÉLICIE BURELLE**Managing Director of Compagnie Plastic Omnium SE**

NATIONALITY: French

BUSINESS ADDRESS:
Plastic Omnium
1, allée Pierre-Burelle
92300 Levallois-Perret
FIRST APPOINTMENT:
04/27/2017

END OF CURRENT TERM:
2023

SHARES HELD:
900
(at 12/31/2020)

BIOGRAPHY

Félicie Burelle graduated from the ESCE Business School and holds a graduate degree in Business-Finance from South Bank University of London and an MBA from the Instituto de Empresa (IE) Business School of Madrid.

After beginning her career in the Group in 2001 as Accounting Manager of a subsidiary of the Auto Exterior Division in Spain (Madrid), Félicie Burelle moved on to the Merger & Acquisitions Department of Ernst & Young Transaction Services in 2005. In 2010, she rejoined Compagnie Plastic Omnium and took over the Department of Strategic Planning and Commercial Coordination of the Auto Exterior Division. She also became member of the Executive Committee of this Division.

Félicie Burelle has been a member of the Burelle SA Board of Directors since 2013.

In 2015, she became Strategy and Development Director of Compagnie Plastic Omnium SE and has been member of the Executive Committee since then.

Appointed Deputy CEO of Compagnie Plastic Omnium SE on January 1, 2018, Félicie Burelle became Managing Director on January 1, 2020.

| Companies | Positions and offices held |
|-----------|----------------------------|
|-----------|----------------------------|

FRENCH COMPANIES

| | |
|---------------------------------------|----------|
| Burelle SA ^{(1)/(2)} | Director |
| Burelle Participations ⁽²⁾ | Director |
| CIC Lyonnaise de Banque | Director |

INTERNATIONAL COMPANY

| | |
|---|----------|
| Plastic Omnium New Energies SA ⁽²⁾ (Belgium) | Director |
|---|----------|

(1) Listed company.

(2) Company in the Compagnie Plastic Omnium Group/Burelle SA.

JEAN BURELLE**Honorary Chairman of Compagnie Plastic Omnium SE**

NATIONALITY: French

BUSINESS ADDRESS:
1, rue François-1^{er}
75008 Paris

FIRST APPOINTMENT:
01/01/1970

END OF CURRENT TERM:
2021

SHARES HELD:
416,278
(at 12/31/2020)

BIOGRAPHY

Jean Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds an MBA from Harvard Business School.

He started his career in 1966 with L'Oréal and left for Compagnie Plastic Omnium SE in 1967 as Department Head. In 1986, he was appointed Executive Vice-President, and in 1987 became Chairman and Chief Executive Officer, a position that he occupied until June 30, 2001. Jean Burelle has been a director of Compagnie Plastic Omnium SE since 1970 and Honorary Chairman since July 1, 2001.

From July 1, 2001 to December 31, 2018, Jean Burelle was Chairman and Chief Executive Officer of Burelle SA, of which he is still a director. He is also a member of the Supervisory Board of Banque Hottinguer and of Soparexo SCA.

Jean Burelle was the Chairman of MEDEF International from November 2005 until May 2016, when he became Honorary Chairman and director. From 1977 to 2009, he was a director of Essilor International and Chairman of the Compensation Committee.

Jean Burelle is an Officier of the *Légion d'Honneur* and an Officier de l'Ordre National du Mérite.

| Companies | Positions and offices held |
|-----------|----------------------------|
|-----------|----------------------------|

FRENCH COMPANIES AND ASSOCIATIONS

| | |
|---|--|
| Burelle SA ^{(1)/(2)} | Director |
| Burelle Participations SA ⁽²⁾ | Chairman and CEO |
| Sofiparc SAS ⁽²⁾ | Member of the Supervisory Committee |
| Sycovest 1 | Permanent representative of Burelle Participations SA, itself director |
| Soparexo SCA | Member of the Supervisory Board |
| Banque Hottinguer SA with Management Board and Supervisory Board | Member of the Supervisory Board and Compensation Committee |
| MEDEF International | Honorary Chairman and director |
| Institut des Relations Internationales (IFRI) | Director |
| Association pour le Rayonnement de l'Opéra National de Paris (AROP) | Director and deputy treasurer |

INTERNATIONAL COMPANIES

| | |
|--------------------------------|--|
| SOGEC 2 SA (Belgium) | Chairman of the Board of Directors and Chief Executive Officer |
| Financière Protea SA (Belgium) | Chairman of the Board of Directors and director |

(1) Listed company.

(2) Company in the Compagnie Plastic Omnium Group/Burelle SA.

ANNE ASENSIO

Vice-President of Design of Dassault Systèmes



BIOGRAPHY

Holder of a master's degree in transport design from the Center for Creative Studies in Detroit, as well as a degree in industrial design from *École Nationale Supérieure des Arts Appliqués* in Paris, Anne Asensio began her career with Renault in 1987, where she was notably charged with the design of the Twingo, Clio and Mégane (Scenic) ranges. She then held several management positions with General Motors, leading the development of a number of concept cars.

She joined Dassault Systèmes in November 2007 as Vice-President of Design, in charge of design, innovation and corporate identity.

Anne Asensio is a *Chevalier de la Légion d'Honneur* and a *Chevalier de l'Ordre National du Mérite*.

NATIONALITY: French

BUSINESS ADDRESS:
Dassault Systèmes –
10, rue Marcel-Dassault
78140 Vélizy-Villacoublay

FIRST APPOINTMENT:
04/28/2011

END OF CURRENT TERM:
2023

SHARES HELD:
900

(at 12/31/2020)

Companies

Positions and offices held

FRENCH COMPANIES AND ORGANIZATIONS

| Companies | Positions and offices held |
|--|---|
| Dassault Systèmes ⁽¹⁾ | Vice-President of Design Experience |
| Agence de la Promotion de la Création Industrielle | Director – member of the Board of Directors |
| Strate School of Design | Director |
| University of Nîmes | Member of the Strategic Board |
| Design Île-de-France (Region) | Board member |
| VIA (Association) | Member of the Board of Directors |

INTERNATIONAL COMPANIES AND ORGANIZATIONS

| Companies | Positions and offices held |
|------------------------------------|---------------------------------------|
| Umeå University of Design (Sweden) | Member of the Strategic Board |
| World Economic Forum (Switzerland) | Member of the Global Advisory Council |
| World Design Organization (Canada) | Board member |

(1) Listed company.

ANNE-MARIE COUDERC

Chairwoman of the Board of Directors of Air France KLM



BIOGRAPHY

After beginning her professional career in 1973 as an attorney in Paris, Anne-Marie Couderc joined the Hachette Group in 1982 as Deputy Corporate Secretary. She then became the Group's Deputy Chief Executive Officer in 1993.

A Paris city councilor, then Deputy Mayor and member of Parliament for Paris, she was appointed Secretary of State for Employment in the office of the Prime Minister in 1995, then Minister attached to the Ministry of Labor and Social Affairs with responsibility for Employment until 1997.

At the end of 1997, Anne-Marie Couderc was appointed Chief Executive Officer and member of the Editorial Committee of Hachette Filipacchi Medias, and director of several publications.

She then became Corporate Secretary of Lagardère Active in 2007, before joining Prestalis as Chief Executive Officer in August 2010, and subsequently was Chairperson of the Board of Directors until June 2017. Anne-Marie Couderc has been Chairman of the Board of Directors of Air France KLM and of Air France since May 2016.

Anne-Marie Couderc is an *Officier de la Légion d'Honneur* and a *Commandeur de l'Ordre national du Mérite*.

NATIONALITY: French

BUSINESS ADDRESS:
Air France KLM
2 rue Robert Esnault
Pelterie
75007 Paris

FIRST APPOINTMENT:
07/20/2010

END OF CURRENT TERM:
2021

SHARES HELD:
900

(at 12/31/2020)

Companies

Positions and offices held

FRENCH COMPANIES

| Companies | Positions and offices held |
|-------------------------------|---|
| | Chairperson of the Board of Directors Chairperson of the Appointments Committee and Governance Committee |
| Air France KLM ⁽¹⁾ | Independent Board member |
| Air France | Chairman of the Board of Directors |
| | Director |
| Transdev | Member of the Audit Committee and the Strategy Committee |
| | Director |
| | Member of the Supervisory Committee |
| Ramsay – Générale de Santé | Chairwoman of the Compensation Committee and member of the Audit Committee |
| AYMING | Member of the Supervisory Committee |
| EESC | Member |

(1) Listed company.

JÉRÔME GALLOT

Advisor to the Chairman of Lodi Consulting and Manager of JGC

**NATIONALITY:** French**BUSINESS ADDRESS:**
46, rue du Ranelagh
75016 Paris**FIRST APPOINTMENT:**
12/15/2006**END OF CURRENT TERM:**
2021**SHARES HELD:**
5,500

(at 12/31/2020)

BIOGRAPHY

Jérôme Gallot graduated from IEP Paris and ENA and was first appointed at the French Court of Auditors (*Cour des Comptes*) in 1985, then with the Ministry of Finance, where he was the Managing Director of the Competition, Consumer Affairs and Anti-Fraud Division (1997-2003).

He then joined the Executive Committee of Caisse des Dépôts et Consignations (CDC), where he was responsible for Pension and Employee Benefit Financing and International Operations, before becoming Executive Chairman of CDC Entreprises, CDC's private equity arm. When France created a Strategic Investment Fund, he was appointed to its Executive Committee.

In February 2011, Jérôme Gallot was appointed Chief Executive Officer of Veolia Transdev and acted as Consultant to the Chairman from January 2013 to February 2014. He is also a director of NRJ Group.

Jérôme Gallot is a *Chevalier de la Légion d'Honneur*.

Jérôme Gallot wished not to have his term of office as director of Compagnie Plastic Omnium SE renewed at the end of the Shareholders' Meeting to be held on April 22, 2021.

| Companies | Positions and offices held |
|-----------|----------------------------|
|-----------|----------------------------|

FRENCH COMPANIES

| | |
|----------------------------------|---|
| JGC | Managing Director |
| Lodi consulting | Advisor to the Chairman |
| SP 3H | Director |
| NRJ Groupe ⁽¹⁾ | Director |
| Geocorail | Director |
| Holding Incubatrice Chimie Verte | Director |
| Acerde SAS | Member of the Supervisory Board (until July 2020) |

(1) Listed company.

PROF. DR. BERND GOTTSCHALK

Founder and Chairman of AutoValue GmbH

**NATIONALITY:** German**BUSINESS ADDRESS:**
AutoValue GmbH –
Savignystrasse 34
60325 Frankfurt-am-Main**FIRST APPOINTMENT:**
4/28/2009**END OF CURRENT TERM:**
2021**SHARES HELD:**
900

(at 12/31/2020)

BIOGRAPHY

Holder of a doctorate in economics, Prof. Dr. Bernd Gottschalk studied economics at the University of Hamburg and the University of Sarrebruck, then at Stanford University in California. He began his career at Daimler AG Group in Finance, then became a plant manager before becoming Chairman of Mercedes-Benz do Brasil.

In 1992, he was appointed to the Board of Management of the Daimler AG Group, Global Vice-President of the Commercial Vehicles Division. In 1997, Prof. Dr Berndt Gottschalk was appointed Chairman of the Federation of German Automotive Industry (VDA) and in 2007 created AutoValue GmbH, an automotive consultancy that he has headed since that date.

| Companies | Positions and offices held |
|-----------|----------------------------|
|-----------|----------------------------|

INTERNATIONAL COMPANIES

| | |
|--|---|
| AutoValue GmbH (Germany) | Chairman |
| Schaeffler AG (Germany) | Director |
| Jost Werke AG ⁽¹⁾ (Germany) | Director, Deputy Chairman |
| Serafin Group (Germany) | Member of the Advisory Board |
| Facton GmbH (Germany) | Chairman of the Board of Directors (until May 2020) |
| Haldex AB ⁽¹⁾ (Sweden) | Director (until June 2020) |

(1) Listed company.

VINCENT LABRUYÈRE

Chairman of the Labruyère Group



BIOGRAPHY

An engineer from the *École Polytechnique Fédérale* de Zurich (Swiss Federal Institute of Technology), Vincent Labruyère began his professional career in 1976 at Etablissements Bergeaud Mâcon, a subsidiary of Rexnord Inc. USA, manufacturer of equipment for production processes.

In 1981, he became head of Imprimerie Perroux, a printer of checkbooks and bank forms, which he diversified in 1985 by creating DCP Technologies, a subsidiary specializing in credit card manufacture and encoding.

In 1989, he founded the SPEOS Group, specialized in desktop publishing and electronic archiving of management documents and the manufacture of means of payment, which he sold to the Belgian Post Office in 2001.

Vincent Labruyère then joined the Labruyère Group as Chief Executive Officer, later becoming Chairman of the Management Board and then Chairman of the Supervisory Board. Labruyère Group is a family-owned company operating vineyards in France and the United States, which also operates commercial real estate premises and invests growth capital in France and abroad.

NATIONALITY: French

BUSINESS ADDRESS:
Groupe Labruyère
70, avenue
Édouard-Herriot
71009 Mâcon

FIRST APPOINTMENT:
05/16/2002

END OF CURRENT TERM:
2023

SHARES HELD:
10,932
(at 12/31/2020)

| Companies | Positions and offices held |
|----------------------------------|---|
| FRENCH COMPANIES | |
| Groupe Labruyère SAS | Chairman and Chairman of the Supervisory Committee |
| Société Financière du Centre SAS | Chairman |
| X. Perroux et Fils | Director |
| SNPI SCA | Member of the Supervisory Board as permanent representative |
| Pige SA | Permanent representative of the Labruyère Group, director |
| SC Domaine Jacques Prieur | Managing Director |

ÉLIANE LEMARIÉ

Director of Burelle SA



BIOGRAPHY

After graduating with a master's degree in English from the University of Paris-Sorbonne and graduating from IEP Paris, Éliane Lemarié devoted her professional career to the corporate information and communication sector.

She began her career as a journalist and copy editor in various written press publications as part of the Permanent Assembly of Chambers of Commerce and Industry (APCCI) from 1969 to 1975.

In 1976, she was hired by SOGEC to set up and develop a Public Relations, Media Relations and Publishing Department, a position she held until 1983.

In 1983, she founded and developed IRMA Communication, a corporate communications consultancy with a client roster of French and international companies listed in Paris, New York and Mumbai, serving as Chairman and Chief Executive Officer until 2010.

NATIONALITY: French

BUSINESS ADDRESS:
Burelle SA
1, allée Pierre-Burelle
92300 Levallois-Perret

**FIRST APPOINTMENT
OF BURELLE SA AS DIRECTOR:**
06/26/1987

**FIRST APPOINTMENT
OF MS ÉLIANE LEMARIÉ
AS PERMANENT
REPRESENTATIVE**

OF BURELLE SA:
04/09/2009

END OF CURRENT TERM:
2021

SHARES HELD:
235,996
(at 12/31/2020)

| Companies | Positions and offices held |
|--------------------------------|---------------------------------------|
| FRENCH COMPANIES | |
| Burelle SA ⁽¹⁾⁽²⁾ | Director |
| Sofiparc SAS ⁽²⁾ | Member of the Supervisory Committee |
| Union Industrielle | Chairman of the Supervisory Committee |
| INTERNATIONAL COMPANIES | |
| SOGEC 2 SA (Belgium) | Chief Executive Officer |
| Garamond (Belgium) | Director |

(1) Listed company.
(2) Company in the Compagnie Plastic Omnium Group/Burelle SA.

PAUL HENRY LEMARIÉ**Chief Operating Officer of Burelle SA Participations****BIOGRAPHY**

Paul Henry Lemarié holds a doctorate in physics from University of Paris-Orsay and a post-graduate degree (DEA) in Management and Finance from University of Paris-Dauphine.

After completing a doctorate in physics at CEA, he began his career in the Finance Department of Paribas bank in 1973. He then joined Sofresid, an engineering group (steel, mining, offshore), before moving to Plastic Omnium Group in 1980 as Head of the 3P (Performance Plastics Products) Division. In 1985, he became Chairman of the Automotive Division. In 1987 he was appointed Deputy Chief Executive Officer of Compagnie Plastic Omnium SE, then Chief Executive Officer in 1988 and Chief Operating Officer from 2001 to December 31, 2019. He was appointed Chief Executive Officer of Burelle SA in April 1989, then Chief Operating Officer from 2001 until December 31, 2020.

NATIONALITY: French

BUSINESS ADDRESS:
Plastic Omnium
1, allée Pierre-Burelle
92300 Levallois-Perret

FIRST APPOINTMENT:
06/26/1987

END OF CURRENT TERM:
2021

SHARES HELD:
315,900

(at 12/31/2020)

| Companies | Positions and offices held |
|--|--|
| FRENCH COMPANIES | |
| Burelle SA ^{(1)/(2)} | Chief Operating Officer (until December 2020) and director |
| Burelle Participations SA ⁽²⁾ | Chief Operating Officer and director |
| Sofiparc SAS ⁽²⁾ | Member of the Supervisory Committee |
| INTERNATIONAL COMPANY | |
| Garamond SA (Belgium) | Director |

(1) Listed company.

(2) Company in the Compagnie Plastic Omnium Group/Burelle SA.

LUCIE MAUREL AUBERT**Vice-Chairwoman Chief Executive Officer of Rothschild Martin Maurel Associés****BIOGRAPHY**

After starting her professional career in 1985 as a business attorney in the law firm Gide Loyrette Nouel, Lucie Maurel Aubert joined, in 2002, the family bank Martin Maurel of which she has been a director since 1999.

Appointed Chief Operating Officer of Compagnie Financière Martin Maurel in 2007, and then Vice-Chairwoman Chief Operating Officer in 2011 and Chief Operating Officer of Banque Martin Maurel in 2013, she has been Vice-Chairwoman of Rothschild Martin Maurel Associés since July 2017.

Lucie Maurel Aubert is a *Chevalier de la Légion d'Honneur*.

NATIONALITY: French

BUSINESS ADDRESS:
Rothschild Martin
Maurel -
29, avenue de Messine
75008 Paris

FIRST APPOINTMENT:
12/15/2015

END OF CURRENT TERM:
2021

SHARES HELD:
910

(at 12/31/2020)

| Companies | Positions and offices held |
|--|--|
| FRENCH COMPANIES AND ASSOCIATIONS | |
| Rothschild Martin Maurel Associés | Vice-Chairwoman |
| STEF-TFE | Director |
| Grand Paris Express endowment fund | Director |
| Rothschild & Co. | Vice-Chairwoman of the Supervisory Board |
| French Bankers' Association | Vice-Chairwoman |
| SNEF SA | Director |
| Aix-en-Provence Festival | Vice-Chairwoman |

ALEXANDRE MÉRIEUX

Chairman and CEO of bioMérieux



BIOGRAPHY

Alexandre Mérieux graduated from the University of Lyon with a degree in biology and from HEC Montreal Business School.

From 1999 to 2004, Alexandre Mérieux was responsible for marketing in the United States and Europe at Silliker Group Corporation, then Director of Marketing and Business Unit Head.

Chairman and Chief Executive Officer of bioMérieux since December 2017, Alexandre Mérieux is also Vice-Chairman of the Institut Mérieux and Chairman of Mérieux Développement. He also chairs the Board of Directors at Mérieux NutriSciences.

He has held various operational positions within bioMérieux: Deputy CEO since 2014 after having headed the Industrial Microbiology unit between 2005 and 2011, and the Microbiology unit between 2011 and 2014.

NATIONALITY: French

BUSINESS ADDRESS:
bioMérieux –
376, chemin de l'Orme
69280 Marcy l'Étoile

FIRST APPOINTMENT:
04/26/2018

END OF CURRENT TERM:
2021

SHARES HELD:
1,000
(at 12/31/2020)

Companies

Positions and offices held

FRENCH COMPANIES AND FONDATIONS

| Companies | Positions and offices held |
|--|---|
| bioMérieux SA ⁽¹⁾ | Chairman and Chief Executive Officer and director |
| Institut Mérieux | Vice-Chairman, Chief Operating Officer and director |
| Finance Senior Mendel SAS | Representative of Mérieux Participation 2, director |
| Fondation Christophe et Rodolphe Mérieux | Director |
| Mérieux Equity Partners | Chairman |
| Mérieux Développement SAS | Chairman |
| SCI ACCRA | Managing Director |
| Fondation Jacques Chirac | Director |

INTERNATIONAL COMPANY

| | |
|---|----------|
| Mérieux NutriSciences Corporation (USA) | Chairman |
|---|----------|

(1) Listed company.

CÉCILE MOUTET

Director of Compagnie Plastic Omnium SE



BIOGRAPHY

Cécile Moutet has a Specialized Master's degree in Market Research and Marketing Management from NEOMA Business School (formerly ESC Rouen) and from the *Institut Européen des Affaires*.

She started her career as a communication consultant in the IRMA Communication agency, where she assumed the responsibility of the Client Division, designed press relations campaigns of various groups and organized public relations events.

Between 2006 and 2008, Cécile Moutet was self-employed in Spain as a communication consultant.

In 2009 and 2010, Cécile Moutet worked at IRMA Communication (which became Cap & Cime PR in 2010) and coordinated various consulting assignments.

NATIONALITY: French

BUSINESS ADDRESS:
Plastic Omnium –
1, allée Pierre-Burelle
92300 Levallois-Perret

FIRST APPOINTMENT:
04/27/2017

END OF CURRENT TERM:
2023

SHARES HELD:
8,160
(at 12/31/2020)

Companies

Office held

INTERNATIONAL COMPANY

| | |
|--------------------------------|----------|
| Financière Protea SA (Belgium) | Director |
|--------------------------------|----------|

AMÉLIE OUDÉA-CASTÉRA**Chief Executive Officer of the French Tennis Federation**

NATIONALITY: French

BUSINESS ADDRESS:
Carrefour
93, avenue de Paris
TSA 55555
91889 Massy

FIRST APPOINTMENT:
01/01/2014

END OF CURRENT TERM:
2022

SHARES HELD:
900
(at 12/31/2020)

BIOGRAPHY

After a career as a professional tennis player, Amélie Oudéa-Castéra opted for academia rather than high-level sport. A graduate of IEP Paris and ESSEC Business School while at the same time obtaining a master's degree in law, she won a place at ENA, graduating in April 2004 and taking up a position as Public Auditor with the French Court of Auditors (*Cour des Comptes*).

In 2008, Mrs. Amélie Oudéa-Castéra joined the AXA Group, working for the Group CFO. In 2010, she was appointed Director of Strategic Planning, then Director of Marketing, Brand and Services at AXA France in 2011. After having extended her digital responsibilities, she was appointed Deputy CEO of AXA Particuliers/Professionnels. In July 2016, she was appointed Director of Marketing and Digital for the entire AXA Group in 2016.

After joining the Carrefour's Board of Directors in June 2018, Amélie Oudéa-Castéra is Executive Director of E-commerce, Data and Digital Transformation from November 2018 until February 2021.

Since March 5, 2021, Amélie Oudéa Castéra has been Chief Executive Officer of the French Tennis Federation.

Companies**Positions and offices held****FRENCH COMPANIES AND ASSOCIATIONS**

| Companies | Positions and offices held |
|--|---------------------------------|
| Eurazeo ⁽¹⁾ | Member of the Supervisory Board |
| Sport dans la Ville association | Director |
| Rénovons le sport français association (Let's renew French sports) | Chairwoman |

(1) Listed company.

AMANDINE CHAFFOIS**Director representing the employees**

NATIONALITY: French

BUSINESS ADDRESS:
Plastic Omnium Auto
Extérieur
Parc Industriel
de la Plaine de l'Ain
Avenue du Bois
des Vergnes
01150 Sainte-Julie

FIRST APPOINTMENT:
07/04/2019

END OF CURRENT TERM:
2022

BIOGRAPHY

Amandine Chaffois is a graduate engineer from the *Institut National des Sciences Appliquées* in Lyon and holds a Diploma of Higher Specialized Studies in Purchasing from the Institut d'Administration des Entreprises de Lyon from which she graduated at the top of her class.

She joined Plastic Omnium Group in 2004 as part of her end-of-studies internship within Plastic Omnium Industries business line at the Intelligent Exterior Systems business. She then held various positions in the purchasing departments in France, Brazil and the United States.

Amandine Chaffois was promoted to Director of Launches for Europe in September 2018 and has been, since October 1, 2019, Innovation Director for the Intelligent Exterior Systems business line.

Amandine Chaffois was appointed to the Board of Directors of Compagnie Plastic Omnium SE by the French Works Council on July 4, 2019.

IRENEUSZ KAROLAK

Director representing the employees



BIOGRAPHY

Ireneusz Karolak graduated in romance philology from the Marie Curie University - Skłodowska in Lublin.

After starting his career in teaching and research and as a certified translator in French and Spanish, he graduated with a Master's degree in Management and International Business from the *École des Hautes Études Commerciales* in Lille in 1994.

He joined the Plastic Omnium Group in 1999, where he successively held the positions of Quality Controller and Quality Manager. He is currently Purchasing Manager of the Lublin site in Poland within the Clean Energy Systems business.

Ireneusz Karolak was appointed an employee director of Compagnie Plastic Omnium SE by the European Works Council on May 23, 2019.

NATIONALITY: Polish

BUSINESS ADDRESS:
Plastic Omnium Auto
Inergy
Ul. Budowlana, 28 PL
20-469 Lublin
Poland

FIRST APPOINTMENT:
05/23/2019

END OF CURRENT TERM:
2022