

ESG PRESENTATION



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VP INVESTOR RELATIONS

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ODDO BHF Sustainability Forum

OUR VISION

As a leader, we aim to play a driving role
in the mobility transformation and the
energy transition.

As a sustainable and responsible
company,
we will challenge the status quo
and open new perspectives.

Plastic Omnium is now OPmobility

Always on the move



Acceleration of its strategic transformation as a **leading player in sustainable and connected mobility**

The new name is an affirmation of its fundamental principles:

- ➔ An agile industrial Group
- ➔ Close to its customers
- ➔ Taking bold technological choices

To address all sustainable mobility players,
in every geography



A company with a long-term investment horizon



Founded in 1946 and supported by a stable shareholder structure

Treasury shares
& employees **2 %**

Public **38 %**



60 %



BURELLE S.A.

A world leading business in the automotive industry



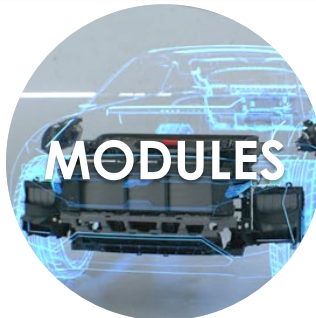
40,300 employees
in 28 countries

40 R&D centers
152 plants

EXTERIOR SYSTEMS



MODULES



POWERTRAIN



OPmobility's software house

DRIVING

We build on our industrial success, pushing performance to new levels of excellence.

We believe that success comes from our people, inspiring them to make a difference.

NEW

We accelerate our innovation efforts, with digital technologies as key enablers to meet future market needs for safer, greener and smarter mobility.

OUR **PURPOSE** DRIVING A NEW GENERATION OF MOBILITY

MOBILITY

We capitalize on our customers relationships to forge new paths in mobility, answering the energy transition challenges.

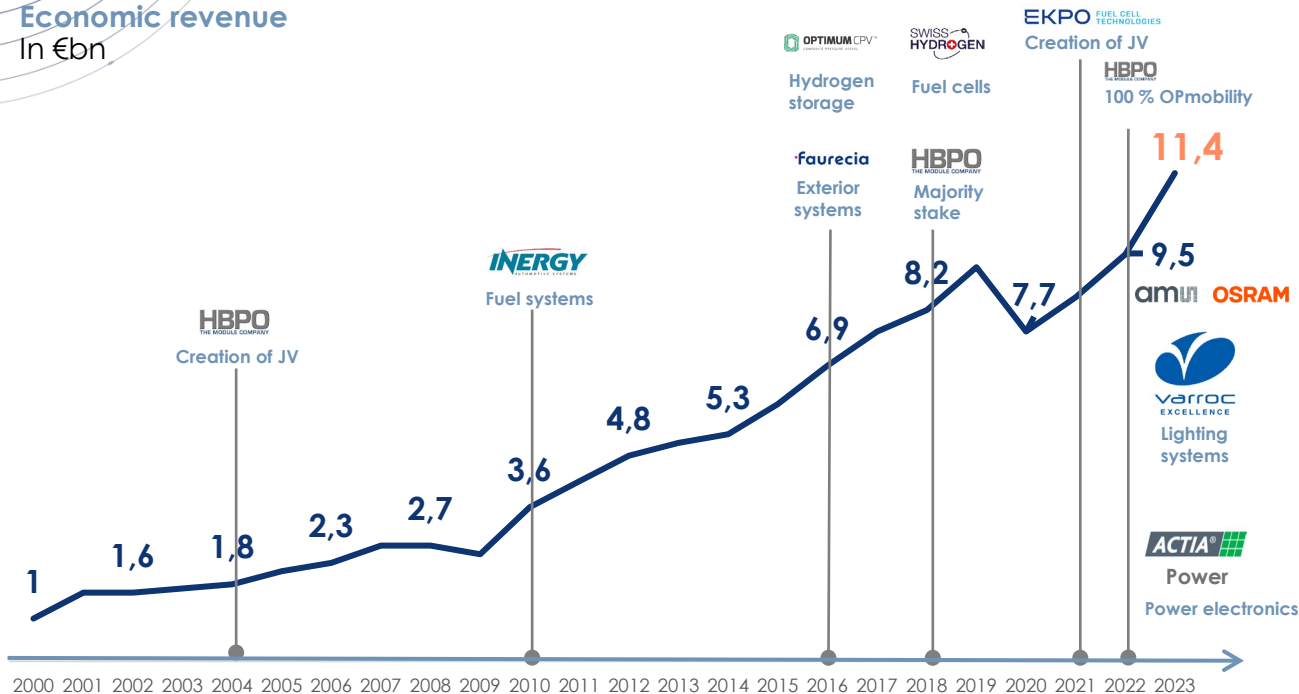
We develop partnerships, conquer new markets and grow together.

GENERATION

Our vision is passed on from generation to generation. As we care about people and feel responsible for the planet, we are committed to delivering a positive impact for future generations.

Proven track record of organic growth and successful acquisitions

Economic revenue
In €bn



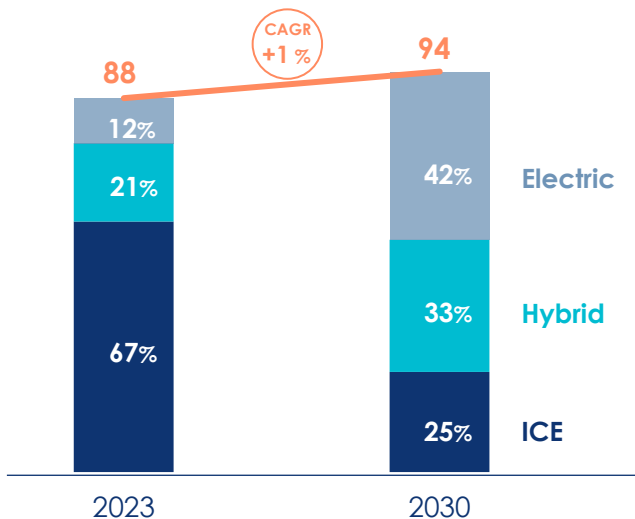
Revenue
> €11 bn

Solid order book
equivalent to
2 years of revenue
in 2023

Automotive market trends and outlook

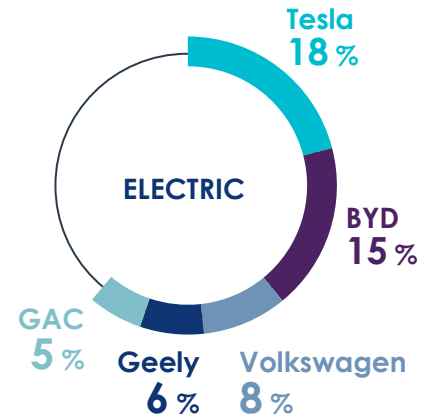
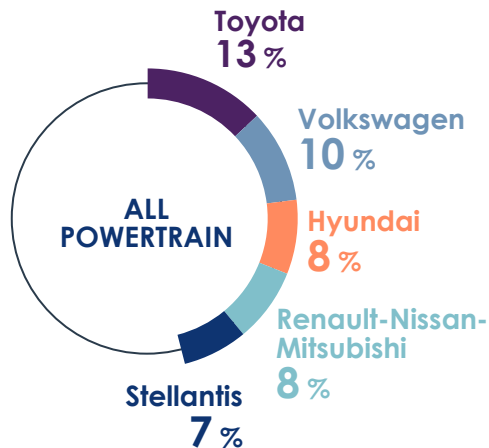
Automotive production market*

In millions of vehicles



Top 5 OEMs*

Market share in 2023



OPmobility well-positioned to address market evolution



OPmobility product portfolio

3 divisions agnostic
to powertrain evolution

Exterior • Lighting • Modules



Expanded range
of powertrain solutions

C-Power (including e-Power)

H₂-Power

INTERNAL
COMBUSTION ENGINE



FUEL SYSTEMS

ELECTRIC
VEHICLE



BATTERY PACKS

HYDROGEN

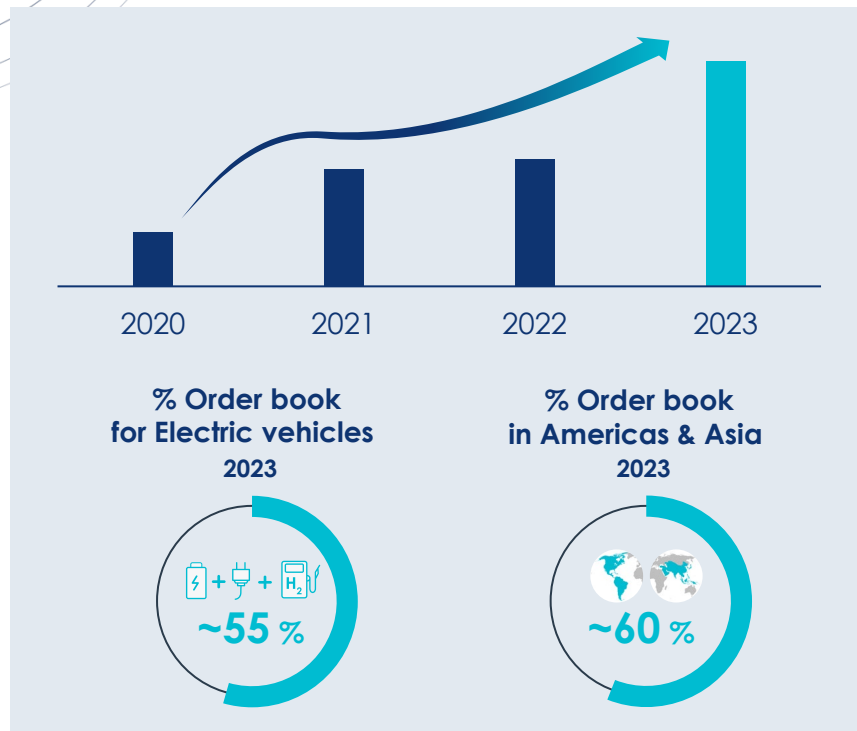


HYDROGEN SYSTEMS

A complete range of energy management solutions

Robust order intake reflecting customers' trust

Strengthening our geographical footprint and powertrain diversification



EXTERIOR

- +45% order intake between 2022 and 2023

LIGHTING

- Solid order book of €1.6bn for the first year of integration, reflecting customers' trust

MODULES

- More balanced geographical footprint: c.80% of order intake in Americas and Asia

C-POWER

- Order intake > revenue in 2023

H₂-Power

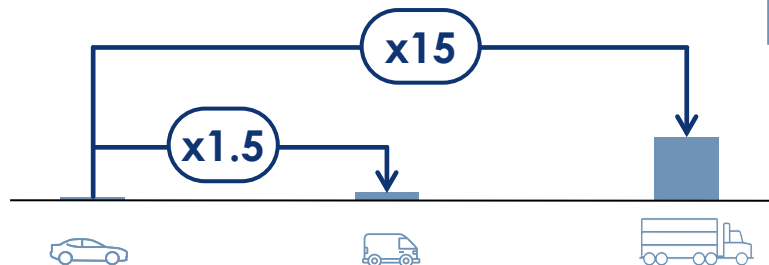
- Heavy and commercial mobility >90% of the order intake

Our strengths in Hydrogen mobility

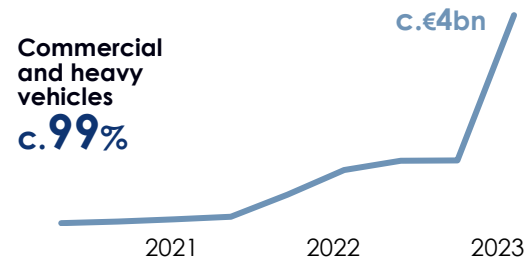
Strong interest in hydrogen from OEMs



Higher value in commercial vehicles

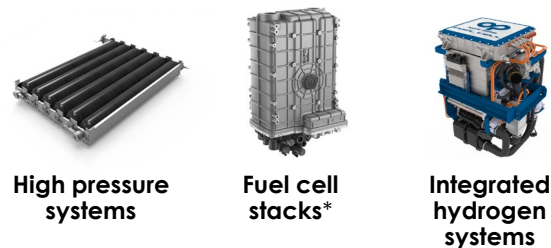


Significant and well-positioned order book



€3bn
revenue
in 2030

Well-diversified product portfolio



* From JV EKPO

Hydrogen capacities ramping up

Investing in future growth in the Group's main regions

Next launches of activity



SOUTH KOREA

Wanju **2025**
up to **30,000** vessels



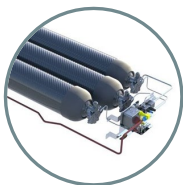
FRANCE

Lachelle **2025**
up to **80,000** vessels



CHINA

Shanghai **2026**
up to **60,000** vessels



Investments adapted to the volumes' ramp-up,
with an **average of €100m per year** until 2030

3 pillars to execute our strategy

OPERATIONAL
EXCELLENCE



INNOVATION



SUSTAINABILITY



Sustainability: 40,300 people committed to have a positive impact on mobility



CARE FOR PEOPLE

- Workplace health and safety
- Care path & skills management
- Diversity, Equity & Impact
- Local initiatives & sponsorship



RESPONSIBLE ENTREPRENEURSHIP

- Business Ethics
- Responsible purchasing
- Cybersecurity



SUSTAINABLE BUSINESS

- Waste Management
- Eco-design & recyclability
- Value chain carbon footprint
- Biodiversity

A visionary idea to decrease CO₂ emissions since inception...

250 kg

2023

15% to 20%
of car weight

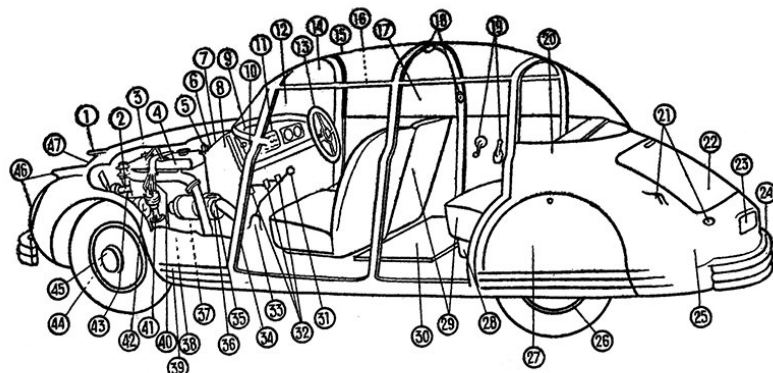


FIGURE 54. — Éléments d'une automobile réalisables en matières plastiques.

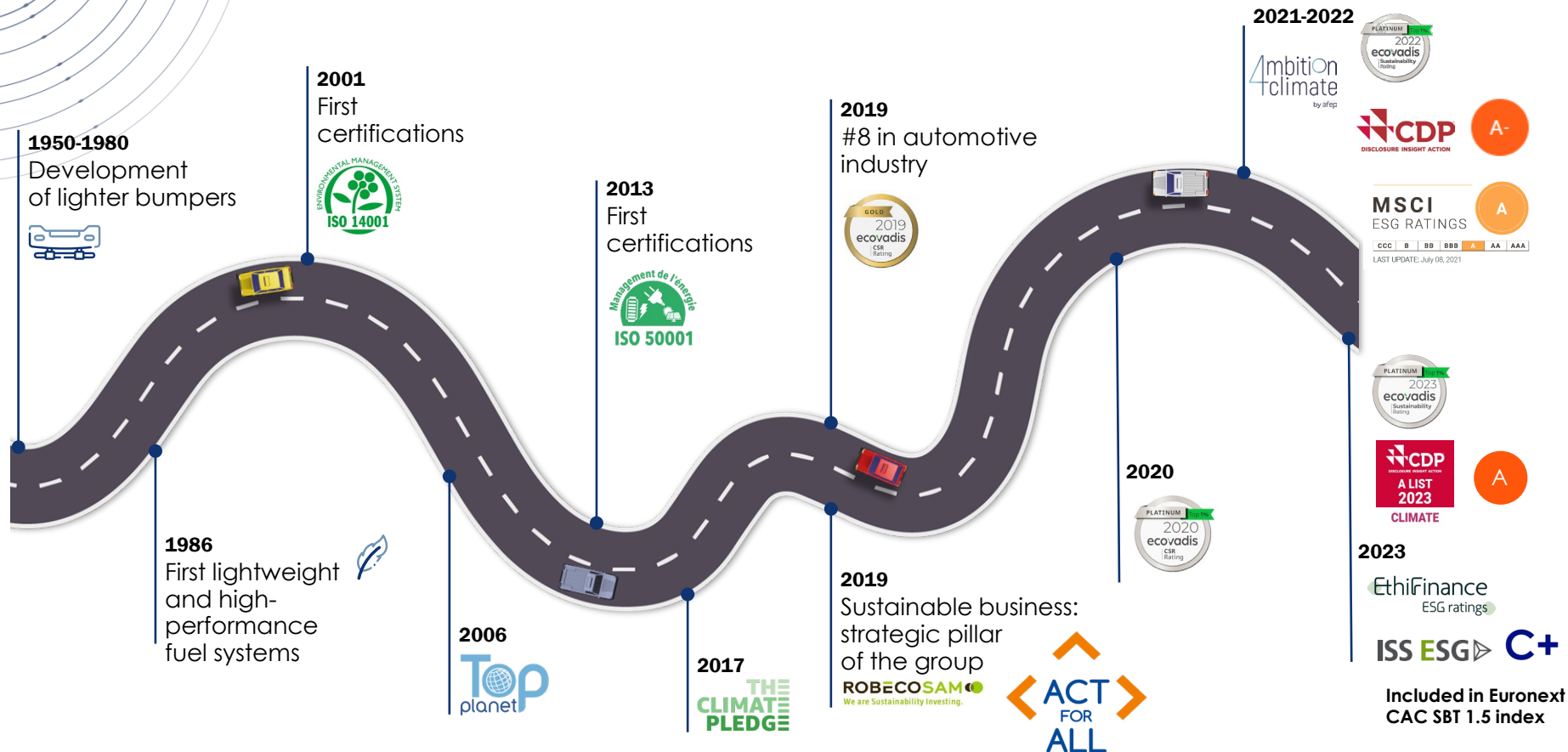
1. Garniture de radiateur. — 2. Pompe à eau. — 3. Carburateur et filtre à air. — 4. Couver-culasse. — 5. Bobine. — 6. Disjoncteur. — 7. Bac d'accumulateur. — 8. Panneau de séparation. — 9. Panneau de bord et boîte à gants. — 10. Instruments de bord. — 11. Poste radio. — 12. Pare-brise. — 13. Volant. — 14. Pare-soleil. — 15. Toit transparent. — 16. Montants. — 17. Fenêtres et panneau arrière transparents et garniture des fenêtres. — 18. Plafonnier et interrupteur. — 19. Poignées et leviers des fenêtres. — 20. Carrosserie. — 21. Feu arrière et indicateur de direction. — 22. Bagages. — 23. Plaque d'immatriculation. — 24. Habillage souple du pare-chocs. — 25. Réservoir. — 26. Pneumatiques. — 27. Garde-boue. — 28. Armature des sièges. — 29. Garniture des sièges. — 30. Tapis chauffant. — 31. Poignée de changement de vitesse. — 32. Garnitures des pédales. — 33. Couver-botte de vitesse. — 34. Butées de portes. — 35. Joints de transmission. — 36. Pièces de l'avertisseur. — 37. Engrenage d'arbre à cames. — 38. Carter. — 39. Bande décorative. — 40. Câbles d'allumage. — 41. Distributeur. — 42. Pièces de la dynamo. — 43. Ventilateur. — 44. Garnitures de freins. — 45. Enjoliveur et flasque. — 46. Phares et feux de position. — 47. Calandre et radiateur.

LIGHTER WEIGHT
LOW SCRAP
DURABILITY
RECYCLABILITY

10 kg

1946

...Evidenced by great achievements and ratings



On track to meet our sustainability targets



* FR2: lost time and non-lost time injury frequency rate



Sustainability objective in the short-term incentive (STI) accounting for **20%**

Our carbon footprint: 33.4Mt CO₂ eq in 2023*

12.2%

i.e. 4,069 kt CO₂eq

Upstream activities

Scope 3: upstream



Upstream
freight



Travel



Fixed assets
(buildings, vehicles, IT,
equipment...)



Purchase
(goods and services)

1.4%

i.e. 477 kt CO₂eq

Operations

Scopes 1 & 2



Company vehicle
fleet



Fossil fuel consumption, electricity
consumption, refrigerant gas leaks

86.4%

i.e. 28,838 kt CO₂eq

Downstream activities

Scope 3: downstream



Downstream
freight



Transportation of
customers and
visitors



88%
Users of product solid

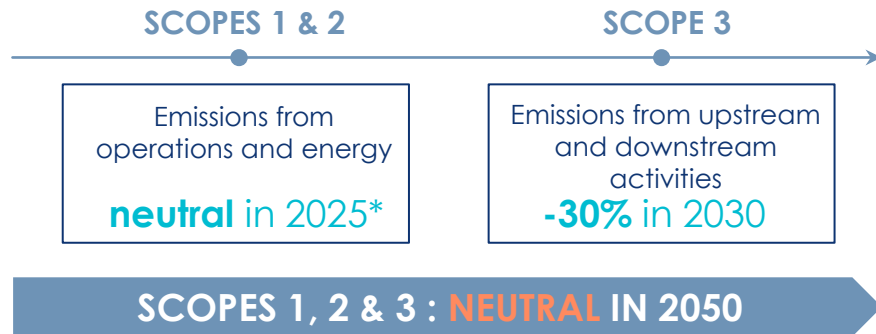


End of life products
solid

Our ambitious roadmap towards Carbon Neutrality



OUR AMBITION



ACHIEVEMENTS IN 2023

(excl. Lighting)



Strong improvement in ESG ratings

2022

2023



A-

A

Highest score recognizing our **ambitious roadmap** and carbon neutrality objectives



80/100

80/100

Platinum status and among **top 1%** of companies assessed

MSCI
ESG RATINGS

A

A

Leads most industry peers on significant ESG risks and opportunities



Included in the **CAC SBT 1.5**

2023 milestones achieved in carbon neutrality

Initiatives to improve the carbon footprint

ENERGY EFFICIENCY

Improvement by :

+10.2 %
vs. 2022

+20.9 %
vs. 2019



SITES DECARBONATION

13
sites

End 2022



23
sites

End 2023



ENERGY MIX

Commitment with the EDF group
to cover 50% of the Group's
renewable electricity needs
in France in 2025

**20-year power purchase
agreement**



PO's ambition towards a circular economy



Partnerships

- With suppliers to accelerate the development of recycled materials
- New partnerships to come



Ecodesign

- Improve recyclability of our products
- **14** sustainable material references based on end of life vehicles
- Better aerodynamics
- Waste management: **86%** of waste recovered and recycled



Innovation

- For longer-lasting products
- Launch of an internal circular economy platform

“Proof of concept”
with **50% recycled material**
on **commercial bumper**



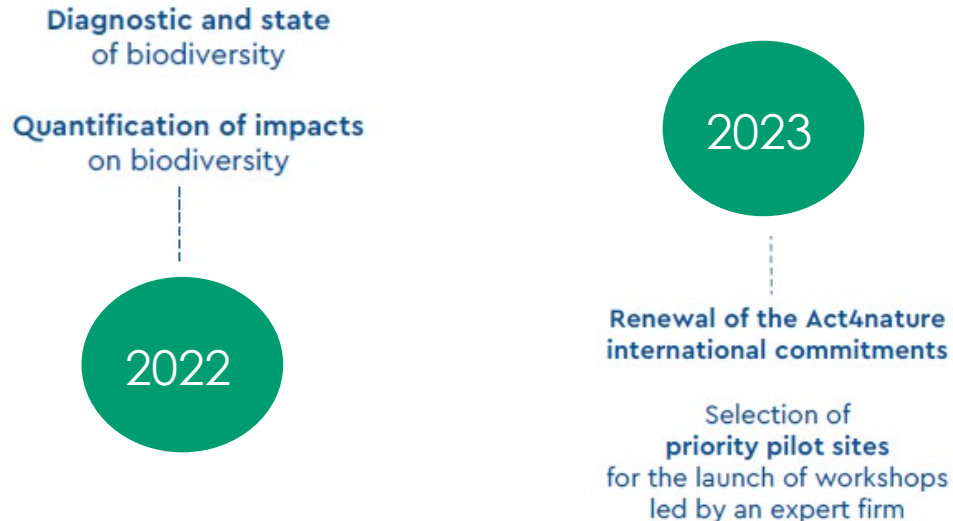
Innovation Challenge

How to drastically decrease energy consumption enabled by usage-optimized mobilities and decentralized interconnected energy systems?

OPmobility's commitments for biodiversity



An approach dedicated to biodiversity



Commitments

Assess and reduce the impacts

Commit to carbon neutrality

Eco-design and integration of recycled raw materials

Protect biodiversity on sites

Engage stakeholders

Commitment and attractiveness

Focus on people at the heart of the strategy:

Objectives

- Attract and hire talents needed for sustainable
- Foster greater diversity
- Encourage community support

Main actions

- Innovative organization People & Sustainability
- **Sustainability trainings** for all procurement teams
- More than 200 **sustainability ambassadors**
- 680 employees supporting PO's commitment to promoting **gender diversity** through WoMen@PO



Recognition of our "People & Sustainability" organization:

"People & Culture"

supporting the Group's transformation

"Unique Employee Experience"

providing all employees with opportunities for personal growth within the Group

"Critical Skills Capabilities"

anticipating the competency requirements of our 5 divisions, with a focus on new technologies

"Digital & Mutualized"

tailoring the HR organization to be more efficient



www.opmobility.com

