

## List of offices and positions of directors and censors held during the fiscal year ended December 31, 2023

## LAURENT BURELLE

Chairman of the Board of Directors of Compagnie Plastic Omnium SE and Chairman and Chief Executive Officer of Burelle SA

**NATIONALITY:** French**BUSINESS ADDRESS:**Plastic Omnium  
1, allée Pierre Burelle  
92300 Levallois-Perret**FIRST APPOINTMENT:**

06/18/1981

**END OF CURRENT TERM:**

2024

**SHARES HELD AT 12/31/2023:**

667,142

**BIOGRAPHY**

Laurent Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds a Master of Science Degree in Chemical Engineering from the Massachusetts Institute of Technology (MIT).

He began his career with the Plastic Omnium Group as a production engineer and assistant to the director of the Langres plant.

In 1977, he was appointed Chief Executive Officer of Plastic Omnium SA in Valencia (Spain), going on to become Chairman and Chief Executive Officer. He was Director of the Environment Division from 1981 to 1988 before becoming Vice-Chairman and Chief Executive Officer of Compagnie Plastic Omnium in 1988 and then Chairman and Chief Executive Officer in 2001, a position he held until December 31, 2019. On this date, the functions of Chairman of the Board of Directors and Chief Executive Officer were separated. Laurent Burelle has been Chairman of the Board of Directors of Compagnie Plastic Omnium SE since January 1, 2020, and Chairman and Chief Executive Officer of Burelle SA since January 1, 2019.

He was Chairman of AFEP (Association Française des Entreprises Privées) from May 2017 to July 2023. Laurent Burelle is also a founder-director of the Jacques Chirac Foundation.

He is a *Grand Officier de l'Ordre National du Mérite* and *Commandeur de la Légion d'Honneur*.

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES AND ASSOCIATIONS</b>			
Burelle SA	Chairman and CEO	✓	✓
Sofiparc	Chairman and member of the Supervisory Committee		✓
Sofiparc Hotels	Chairman		✓
Burelle Participations	Director		✓
Jacques Chirac Foundation (association)	Director – Founder		
AFEP (association)	Chairman - until July 2023		
<b>INTERNATIONAL COMPANIES</b>			
Plastic Omnium Holding (Shanghai) Co. Ltd (China)	Director		✓
SOGEC 2 (Belgium)	Managing Director		
Compagnie Financière de la Cascade SA (Belgium)	Chairman of the Board of Directors Managing Director		

**LAURENT FAVRE****Chief Executive Officer of Compagnie Plastic Omnium SE****NATIONALITY:** French**BUSINESS ADDRESS:**Plastic Omnium  
1, allée Pierre Burelle  
92300 Levallois-Perret**FIRST APPOINTMENT:**

01/01/2020

**END OF CURRENT TERM:**

2024

**SHARES HELD AT 12/31/2023:**

3,870

**BIOGRAPHY**

Laurent Favre has an engineering degree from the École Supérieure des Techniques Aéronautiques et de Construction Automobile (ESTACA). He began his career in the automotive industry in Germany.

For more than 20 years he has held various positions of responsibility with German automotive equipment suppliers such as ThyssenKrupp (steering systems), ZF (gearboxes and steering columns) and Benteler (structural components), where he was Chief Executive Officer of the Automotive Division.

Laurent Favre has been Chief Executive Officer of Compagnie Plastic Omnium SE since January 2020. He has also been Chairman of the Franco-German Economic Club since September 2023.

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES AND ASSOCIATIONS</b>			
Plastic Omnium Auto Exteriors	Chairman and CEO		✓
Plastic Omnium Auto Inergy	Chairman		✓
Plastic Omnium Finance	Manager		✓
Plastic Omnium Modules	Chairman		✓
PO Lighting Systems	Chairman and Chairman of the Supervisory Committee		✓
Plastic Omnium Software House	Chairman and Chairman of the Supervisory Committee		✓
Franco-German Economic Club (association)	Chairman		
<b>INTERNATIONAL COMPANIES</b>			
Plastic Omnium GmbH (Germany)	Manager		✓
Plastic Omnium New Energies (Belgium)	Director		✓
Yanfeng Plastic Omnium Automotive Exterior Systems Co. Ltd (China)	Director		✓
Plastic Omnium Holding (Shanghai) Co. Ltd (China)	Chairman of the Board of Directors		✓
Plastic Omnium Inc. (United States)	Chairman		✓

## FÉLICIE BURELLE

## Managing Director of Compagnie Plastic Omnium SE



**NATIONALITY:** French

**BUSINESS ADDRESS:**

Plastic Omnium  
1, allée Pierre Burelle  
92300 Levallois-Perret

**FIRST APPOINTMENT:**

04/27/2017

**END OF CURRENT TERM:**

2026

**SHARES HELD AT 12/31/2023:**

900

**BIOGRAPHY**

Félicie Burelle graduated from the ESCE Business School and holds a graduate degree in Business-Finance from South Bank University of London and an MBA from the Instituto de Empresa (IE) Business School of Madrid.

After beginning her career in the Plastic Omnium Group in 2001 as Accounting Manager of a subsidiary of the Auto Exteriors Division in Spain (Madrid), Félicie Burelle moved on to the Mergers & Acquisitions Department of Ernst & Young Transaction Services in 2005. In 2010, she rejoined Compagnie Plastic Omnium and took over the Strategic Planning and Commercial Coordination Department of the Auto Exteriors Division. She also became member of the Executive Committee of this Division.

Félicie Burelle has been a member of the Burelle SA Board of Directors since 2013.

In 2015, she was appointed Strategy and Development Director of Compagnie Plastic Omnium SE and has been member of the Executive Committee since then.

Appointed Chief Operating Officer of Compagnie Plastic Omnium SE on January 1, 2018, Félicie Burelle has been Managing Director since January 1, 2020.

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES</b>			
Burelle SA	Director	✓	✓
Burelle Participations	Director		✓
CIC Lyonnaise de Banque	Director		
Plastic Omnium Software House	Member of the Supervisory Committee		✓
Bouygues S.A.	Director	✓	
<b>INTERNATIONAL COMPANIES</b>			
Compagnie Financière de la Cascade SA (Belgium)	Director		
Plastic Omnium New Energies (Belgium)	Director		✓

**GONZALVE BICH****Chief Executive Officer of Bic Group**

**NATIONALITIES:** American & French

**BUSINESS ADDRESS:**

BIC  
12 boulevard Victor Hugo  
92110 Clichy

**FIRST APPOINTMENT:**

12/06/2023

**END OF CURRENT TERM:**

2024

**BIOGRAPHY**

Gonzalve Bich is a graduate of Harvard University where he obtained a Bachelor of Arts in History in 2001.

He began his career in management consulting at Deloitte, then joined the BIC group in 2003. Over the next fifteen years, he held regional and international positions in Human Resources, Marketing, Innovation and Business Operations. In 2018, he was appointed Chief Executive Officer of BIC SA.

Gonzalve Bich is also Chairman of Enactus, a platform that aims to inspire tomorrow's leaders to use innovation and business organization to create a better and more sustainable world.

Gonzalve Bich sits on the international advisory board of EDHEC, a French business school.

COMPANIES AND ASSOCIATIONS	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES</b>			
BIC SA	Chief Executive Officer and Director	✓	
BIC International Development SAS	Chairman		
EDHEC Business School	Director (International Advisory Board)		
<b>FOREIGN COMPANIES AND ASSOCIATIONS</b>			
Cello Writing Instruments & Containers Pvt Ltd (India)	Director		
Cello Pens Pvt Ltd (India)	Director		
Pentek Pens & Stationery Pvt Ltd (India)	Director		
BIC - Cello Exports Pvt Ltd (India)	Director		
BIC UK Ltd (Great Britain)	Director		
BIC International Co. (United States)	Chairman Chief Operating Officer and Director		
Enactus Global (United States)	Chairman of the Board and Director		
Stewardship Foundation (Switzerland)	Director		

**MARTINA BUCHHAUSER**

Senior Advisor and Member of the Board of Directors of H&Z Management Consulting



**BIOGRAPHY**

Having graduated with a Bachelor of Science in Business Management and a Master of Science in Management from Stanford University (United States), Martina Buchhauser began her career in 1985 at General Motors in the United States, then held various management and executive positions at Opel / General Motors, MAN and BMW, where she acquired a comprehensive knowledge of the automotive industry and its developments.

In 2017, she was appointed Purchasing Director of Volvo Cars and member of the Executive Committee.

Since 2021, she has been Senior Advisor for H&Z Management Consulting in Germany, a company specializing in strategy, purchasing and sustainable development. She is an independent director of Gränges AB in Sweden.

**NATIONALITY:** German

**BUSINESS ADDRESS:**  
H&Z Management Consulting  
Max-Joseph-Strasse 6  
80333 Munich - Germany

**FIRST APPOINTMENT:**  
04/21/2022

**END OF CURRENT TERM:**  
2025

**SHARES HELD AT 12/31/2023:**  
900

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>INTERNATIONAL COMPANIES</b>			
Volvo Car Corporation (Sweden)	Member of the Management Board	✓	
GV Automobile Technology (Ningbo) Co. Ltd (China)	Director		
H&Z Management Consulting	Senior Advisor		
Gränges AB	Non-Executive Director of the Board	✓	
NextSource Materials Inc. (Canada)	Member of the Board of Directors since December 2023	✓	
Sono Motors (Germany)	Chairwoman of the Supervisory Board - Until April 2023	✓	

**ANNE-MARIE COUDERC****Chairwoman of the Board of Directors of Air France KLM****NATIONALITY:** French**BUSINESS ADDRESS:**Air France KLM  
7, rue du Cirque 75008 Paris**FIRST APPOINTMENT:**

07/20/2010

**END OF CURRENT TERM:**

2024

**SHARES HELD AT 12/31/2023:**

1,350

**BIOGRAPHY**

After starting her professional career in 1973 as an attorney in Paris, Anne-Marie Couderc joined the Hachette Group in 1982 as Deputy Corporate Secretary. She then became the Group's Deputy Chief Executive Officer in 1993.

A Paris city councilor, then Deputy Mayor and member of Parliament for Paris, she was appointed Secretary of State for Employment in the office of the Prime Minister in 1995, then Minister attached to the Ministry of Labor and Social Affairs with responsibility for Employment until 1997.

At the end of 1997, Anne-Marie Couderc was appointed Chief Executive Officer of Hachette Filipacchi Associés and, from 2006 to 2010, General Secretary of Lagardère Active (press and audiovisual activities). From 2011 to 2017, she was Chairwoman of the Prestalis group (press distribution business).

Anne-Marie Couderc has been Chairwoman of the Board of Directors of Air France-KLM since 2018.

Anne-Marie Couderc is an *Officier de la Légion d'Honneur* and an *Officier de l'Ordre national du Mérite*.

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES AND FOUNDATIONS</b>			
Air France KLM	Chairwoman of the Board of Directors	✓	
Air France	Chairwoman of the Board of Directors		
Transdev	Director Member of the Audit Committee Member of the CSR Committee		
Ramsay – Générale de Santé	Director Chairwoman of the Compensation Committee Member of the Audit and Risk Committee		
C.E.S.E	Member		
Veolia Foundation	Director		

## VIRGINIE FAUVEL

## Chairwoman and Chief Executive Officer of the Harvest Group



## BIOGRAPHY

An engineer by training, a graduate of the École des Mines de Nancy, Virginie Fauvel began her career at Cetelem in 1997 where she worked in risk forecasting. There, she discovered the world of digital technology and its ability to change industry and the economy.

In 2008, Virginie Fauvel took over the management of online banking and created Hellobank!.

In 2013, she joined Allianz as a member of the Management Committee, where she led a digital transformation, before joining the Management Board of Euler Hermes in 2018.

In 2020, she became CEO of Harvest, TechForFin specializing in wealth management, and thus succeeded the founders of this digital sector company.

**NATIONALITY:** French

**BUSINESS ADDRESS:**

Harvest  
5 rue de la Baume  
75008 Paris

**FIRST APPOINTMENT:**

04/26/2023

**END OF CURRENT TERM:**

2026

**SHARES HELD AT 12/31/2023:**

900

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES</b>			
Harvest SAS	Chairwoman and CEO		
Pernod Ricard	Director Member of the Strategy Committee	✓	
Financière Winnipeg	Chairwoman and CEO		
Creadev International SAS	Director		
Medef	Co-Chairwoman of the Innovation and Digital Commission		
Numeum	Director		
Les Transformers	Vice-Chairwoman		

**VINCENT LABRUYÈRE****Chairman of the Labruyère Group****NATIONALITY:** French**BUSINESS ADDRESS:**Groupe Labruyère  
70, avenue Édouard-Herriot  
71009 Mâcon**FIRST APPOINTMENT:**

05/16/2002

**END OF CURRENT TERM:**

2026

**SHARES HELD AT 12/31/2023:**

12,932

**BIOGRAPHY**

An engineering graduate of ETH Zurich (Swiss Federal Institute of Technology), Vincent Labruyère started his professional career in 1976 with Établissements Bergeaud Mâcon, a subsidiary of Rexnord Inc. USA, manufacturers of equipment for production processes.

In 1981, he became head of Imprimerie Perroux, a printer of checkbooks and bank forms, which he diversified in 1985 by creating DCP Technologies, a subsidiary specializing in credit card manufacture and encoding.

In 1989, he founded the SPEOS Group, specialized in desktop publishing and electronic archiving of management documents and the manufacture of means of payment, which he sold to the Belgian Post Office in 2001.

Vincent Labruyère became Chief Executive Officer and later Chairman of the Management Board and subsequently Chairman of the Supervisory Board of the Labruyère Group, a family-owned company operating vineyards in France and the United States, which also operates in commercial real estate, hotels and growth capital in France and abroad.

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES</b>			
Groupe Labruyère	Chairman of the Supervisory Board		
Société Financière du Centre	Chairman		
SC Domaine Jacques Prieur Meursault	Manager		



**ÉLIANE LEMARIÉ, PERMANENT REPRESENTATIVE OF BURELLE SA****Director of Burelle SA**

**NATIONALITY:** French

**BUSINESS ADDRESS:**

Burelle SA  
1, allée Pierre Burelle  
92300 Levallois-Perret

**FIRST APPOINTMENT OF BURELLE SA AS A DIRECTOR:**

06/26/1987

**FIRST APPOINTMENT OF MS. ÉLIANE LEMARIÉ AS PERMANENT REPRESENTATIVE OF BURELLE SA:**

04/09/2009

**EXPIRY OF THE TERM OF OFFICE OF BURELLE SA:**

2024

**SHARES HELD AT 12/31/2023:**

BY MS. ÉLIANE LEMARIÉ: 235,996

**BIOGRAPHY**

After graduating with a Master's degree in English from the University of Paris-Sorbonne and graduating from IEP Paris, Éliane Lemarié devoted her professional career to the corporate information and communication sector.

She began her career as a journalist and copy editor in various written press publications as part of the Permanent Assembly of Chambers of Commerce and Industry (APCCI) from 1969 to 1975.

In 1976, she was hired by SOGEC to set up and develop a Public Relations, Media Relations and Publishing Department, a position she held until 1983.

In 1983, she founded and developed IRMA Communication, a corporate communications consultancy with a client roster of French and international companies listed in Paris, New York and Mumbai, serving as Chairwoman and Chief Executive Officer until 2010.

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES</b>			
Burelle SA	Director	✓	✓
Sofiparc	Member of the Supervisory Committee		✓
Union Industrielle	Chairwoman of the Supervisory Board		
AGB Assurances	Member of the Supervisory Board		
Sofras Conseil	Member of the Supervisory Committee		
<b>INTERNATIONAL COMPANIES</b>			
SOGEC 2 (Belgium)	Managing Director		
Garamond (Belgium)	Director		

**PAUL HENRY LEMARIÉ****Chairman of the Board of Directors of Burelle Participations****NATIONALITY:** French**BUSINESS ADDRESS:**Burelle Participations  
42, rue Paul-Vaillant Couturier  
92300 Levallois-Perret**FIRST APPOINTMENT:**

06/26/1987

**END OF CURRENT TERM:**

2024

**SHARES HELD AT 12/31/2023:**

315,900

**BIOGRAPHY**

Paul Henry Lemarié holds a doctorate in physics from University of Paris-Orsay and a post-graduate degree (*Diplôme d'Études Approfondies* (DEA)) in Management and Finance from University of Paris-Dauphine.

After completing a doctorate in physics at CEA, he began his career in the Finance Department of Paribas bank in 1973. He then joined Sofresid, an engineering group (steel, mining, offshore), before moving to the Plastic Omnium Group in 1980 as Head of the 3P (Performance Plastics Products) Division. In 1985, he became Chairman of the Automotive Division. In 1987, he was appointed Chief Operating Officer of Compagnie Plastic Omnium SE, then Chief Executive Officer in 1988 and Managing Director from 2001 to December 31, 2019. He was appointed Chief Executive Officer of Burelle SA in April 1989, then Managing Director from 2011 until December 31, 2020.

Paul Henry Lemarié was Chairman and Chief Executive Officer of Burelle Participations from July 2021 to December 31, 2023, then became Chairman of the Board of Directors on January 1, 2024.

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES</b>			
Burelle Participations	Chairman and Chief Executive Officer until December 2023 Chairman of the Board of Directors		✓
Burelle SA	Director	✓	✓
Sofiparc	Member of the Supervisory Committee		✓
<b>INTERNATIONAL COMPANY</b>			
Garamond (Belgium)	Director		

## LUCIE MAUREL AUBERT

Chairwoman of the Board of Directors of Rothschild Martin Maurel/Vice-Chairwoman of the Supervisory Board of Rothschild &amp; Co



## BIOGRAPHY

After starting her professional career in 1985 as a business attorney in the law firm Gide Loyrette Nouel, Lucie Maurel Aubert joined, in 2002, the family bank Martin Maurel of which she has been a director since 1999.

In 2007, Lucie Maurel Aubert was appointed Managing Director of Compagnie Financière Martin Maurel, followed by Vice-Chairwoman and Managing Director in 2011. In 2013, she was appointed Chief Executive Officer of Banque Martin Maurel.

From 2020 to 2023, Lucie Maurel Aubert has been Vice-Chairwoman of the Supervisory Board of Rothschild & Co and Chairwoman of the CSR Committee.

Since 2023, Lucie Maurel Aubert has been Chairwoman of the Board of Directors of Rothschild Martin Maurel.

Lucie Maurel Aubert is a *Chevalier de la Légion d'Honneur* and *Officier de l'Ordre National du Mérite*.

**NATIONALITY:** French

**BUSINESS ADDRESS:**  
Rothschild Martin Maurel  
29, avenue de Messine  
75008 Paris

**FIRST APPOINTMENT:**  
12/15/2015

**END OF CURRENT TERM:**  
2024

**SHARES HELD AT 12/31/2023:**  
910

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES AND ASSOCIATIONS</b>			
Rothschild Martin Maurel	Chairwoman of the Board of Directors		
Rothschild & Co	Vice-Chairwoman of the Supervisory Board		
Association Française des Banques	Vice-Chairwoman		
SNEF	Director		
Robertet	Director		
STEF-TFE	Director until April 2023		
Rothschild Martin Maurel et Associés	Vice-Chairwoman until December 2023		
Festival d'art lyrique d'Aix-en-Provence	Vice-Chairwoman until June 2023		

**ALEXANDRE MÉRIEUX****Executive Chairman of bioMérieux****NATIONALITY:** French**BUSINESS ADDRESS:**  
bioMérieux  
376, chemin de l'Orme  
69280 Marcy l'Étoile**FIRST APPOINTMENT:**  
04/26/2018**END OF CURRENT TERM:**  
2024**SHARES HELD AT 12/31/2023:**  
1,000**BIOGRAPHY**

Alexandre Mérieux graduated from the University of Lyon with a degree in biology and from HEC Montreal Business School.

From 1999 to 2004, Alexandre Mérieux was responsible for marketing in the United States and Europe at Silliker Group Corporation, then Director of Marketing and Business Unit Head.

He has held various operational positions within bioMérieux. He was Managing Director in 2014 after having headed the Industrial Microbiology unit between 2005 and 2011, and Director of the Microbiology unit between 2011 and 2014.

He was Chairman and Chief Executive Officer of bioMérieux from December 2017 to 2023. On July 1, 2023, he passed on the General Management of bioMérieux and remained Executive Chairman of the company.

Alexandre Mérieux is also Vice-Chairman of the Institut Mérieux and Chairman of Mérieux Développement. In addition, he chairs the Board of Directors at Mérieux NutriSciences.

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES AND FOUNDATIONS</b>			
bioMérieux SA	Executive Chairman and Director	✓	
Institut Mérieux	Vice-Chairman, Managing Director and director		
Finance Senior Mendel SAS	Representative of Mérieux Participation 2, director		
Christophe et Rodolphe Mérieux Foundation	Director		
Mérieux Foundation	Director		
Mérieux Développement SAS	Chairman		
Mérieux Equity Partners	Director		
Compagnie Mérieux Alliance	Chief Executive Officer		
SCI ACCRA	Manager		
Jacques Chirac Foundation	Director		
<b>INTERNATIONAL COMPANY</b>			
Mérieux NutriSciences Corporation (USA)	Chairman		

**CÉCILE MOUTET**

Director of Compagnie Plastic Omnium SE



**BIOGRAPHY**

Cécile Moutet has a Specialized Master’s degree in Market Research and Marketing Management from NEOMA Business School (formerly ESC Rouen) and from the Institut Européen des Affaires.

She started her career as a communication consultant in the IRMA Communication agency, where she assumed the responsibility of the Client Division, designed press relations campaigns of various groups and organized public relations events.

Between 2006 and 2008, Cécile Moutet was self-employed in Spain as a communication consultant.

In 2009 and 2010, Cécile Moutet worked at IRMA Communication (which became Cap & Cime PR in 2010) and coordinated various consulting assignments.

**NATIONALITY:** French

**BUSINESS ADDRESS:**  
Plastic Omnium  
1, allée Pierre Burelle  
92300 Levallois-Perret

**FIRST APPOINTMENT:**  
04/27/2017

**END OF CURRENT TERM:**  
2026

**SHARES HELD AT 12/31/2023:**  
8,160

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>INTERNATIONAL COMPANY</b>			
Financière Protea SA (Belgium)	Director		

**ÉLISABETH OURLIAC**

Chairwoman of Toulouse School of Management



**BIOGRAPHY**

Élisabeth Ourliac is a graduate of the Grande Ecole Program of Toulouse Business School, has a law degree from the University of Toulouse and holds a diploma from the Franco-German Chamber of Commerce and the Executive Program from Stanford University School of Business.

Élisabeth Ourliac started her career in an audit firm, and then joined Airbus in 1983. After holding several positions of responsibility within the Finance Department, she became Director of Audit in 2000 and then Director of Audit and Risk Management until 2007. In 2008, Élisabeth Ourliac became Director of Commercial Aircraft Business Strategy, where she participated in the establishment of the Airbus final assembly plant on the American continent. From 2016 to 2022, Élisabeth Ourliac has been Vice-President Strategy at Airbus.

Élisabeth Ourliac is also Chairwoman of the Board of Directors of the Toulouse School of Management and a member of the Board of Directors of the International Women Forum.

Élisabeth Ourliac is a *Chevalier de la Légion d’Honneur* and an *Officier de l’Ordre National du Mérite*.

**NATIONALITY:** French

**BUSINESS ADDRESS:**  
Toulouse School of Management  
2 rue du Doyen Gabriel Marty  
31042 Toulouse Cedex 9

**FIRST APPOINTMENT:**  
12/07/2022

**END OF CURRENT TERM:**  
2025

**SHARES HELD AT 12/31/2023:**  
900

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES</b>			
Toulouse School of Management	Chairwoman of the Board of Directors		
Toulouse Business School Foundation	Director until 2023		
<b>INTERNATIONAL COMPANIES</b>			
International Women Forum (USA)	Director		

**AMANDINE CHAFFOIS**

Director representing the employees of Compagnie Plastic Omnium SE

**NATIONALITY:** French**BUSINESS ADDRESS:**  
Plastic Omnium  
1, allée Pierre Burelle  
92300 Levallois-Perret**FIRST APPOINTMENT:**  
07/04/2019**END OF CURRENT TERM:**  
2025**BIOGRAPHY**

Amandine Chaffois is a graduate engineer from the Institut National des Sciences Appliquées in Lyon and holds a Diploma of Higher Specialized Studies in Purchasing from the Institut d'Administration des Entreprises de Lyon from which she graduated at the top of her class.

She joined the Plastic Omnium Group in 2004 as part of her end-of-studies internship in the Exterior Systems business line in the Plastic Omnium Industries Division. She then held various positions in the purchasing departments in France, Brazil and the United States.

Appointed Director of Launches for Europe in September 2018, then Innovation Director for the Exterior Systems business line, Amandine Chaffois has been Group VP Environmental Sustainability since October 1, 2021.

The term of office of Amandine Chaffois as employee director of Compagnie Plastic Omnium SE was renewed for a further three years by the France Group Works Council on July 6, 2022.

**IRENEUSZ KAROLAK**

Director representing the employees of Compagnie Plastic Omnium SE

**NATIONALITY:** Polish**BUSINESS ADDRESS:**  
Plastic Omnium Auto Inergy  
Ul. Budowlana, 28 PL 20 - 469 Lublin,  
Poland**FIRST APPOINTMENT:**  
05/23/2019**END OF CURRENT TERM:**  
2025**BIOGRAPHY**

Ireneusz Karolak graduated in romance philology from the Marie Curie University – Skłodowska in Lublin.

After starting his career in teaching and research and as a certified translator in French and Spanish, he graduated with a Master's degree in Management and International Business from the École des Hautes Études Commerciales in Lille in 1994.

He joined the Plastic Omnium Group in 1999, where he successively held the positions of Quality Auditor and Quality Manager. He is currently Purchasing Manager of the Lublin site in Poland within the Clean Energy Systems division.

The term of office of Ireneusz Karolak as employee director of Compagnie Plastic Omnium SE was renewed for a further three years by the European Works Council on June 9, 2022.

### Information about the college of censors

Pursuant to Article 17 of the bylaws, the Board of Directors may appoint one or more censors. Their term of office is three years, renewable.

Censors are invited to the meetings of the Board of Directors and take part in the deliberations in an advisory capacity. They may be consulted by the Chairman of the Board of Directors on the Group's strategic orientations and, more generally, on all subjects concerning the organization or development of the Company. Committee Chairmen may also request their opinions on subjects falling within their respective areas of responsibility.

Their absence does not affect the validity of the deliberations of the Board of Directors.

Compagnie Plastic Omnium SE currently has two censors: Mr. Jean Burelle, who brings to the Board of Directors his in-depth knowledge of the Group and the international environment, and Prof. Dr. Bernd Gottschalk, who contributes in particular to the Board of Directors' discussions on the changing automotive market as well as on environmental challenges related to the Group's activities.

## JEAN BURELLE

### Censor and Honorary Chairman of Compagnie Plastic Omnium SE



**NATIONALITY:** French

**BUSINESS ADDRESS:**

Burelle SA  
1, allée Pierre Burelle  
92300 Levallois-Perret

**FIRST APPOINTMENT:**

02/17/2021

**END OF CURRENT TERM:**

2024

**SHARES HELD AT 12/31/2023:**

416,378

#### BIOGRAPHY

Jean Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds an MBA from Harvard Business School.

He started his career in 1966 with L'Oréal and left for the Plastic Omnium Group in 1967 as Department Director. In 1986, he was appointed Executive Vice-President, and in 1987 became Chairman and Chief Executive Officer, a position that he occupied until June 30, 2001. Jean Burelle was a director of Compagnie Plastic Omnium SE from 1970 to 2021. He has been Honorary Chairman since July 1, 2001.

From July 1, 2001 to December 31, 2018, Jean Burelle was Chairman and Chief Executive Officer of Burelle SA, of which he was a director until December 2023. He was also a member of the Supervisory Board of Soparexo SCA until June 2023. Since December 2023, Jean Burelle has been Honorary Chairman of Burelle SA.

Jean Burelle was the Chairman of MEDEF International from November 2005 until May 2016, when he became Honorary Chairman and director. From 1977 to 2009, he was a director of Essilor International and Chairman of the Directors Committee.

Jean Burelle is an *Officier of the Légion d'Honneur* and an *Officier de l'Ordre National du Mérite*.

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>FRENCH COMPANIES AND FOUNDATIONS</b>			
Burelle SA	Honorary Chairman since December 2023 Director until December 2023	✓	✓
Burelle Participations	Director		✓
Sofiparc	Member of the Supervisory Committee		✓
MEDEF International	Honorary Chairman Director		
Association pour le Rayonnement de l'Opéra National de Paris (AROP)	Director		
Soparexo SCA	Member of the Supervisory Committee until June 2023		
<b>INTERNATIONAL COMPANIES</b>			
SOGEC 2 SA (Belgium)	Chairman of the Board of Directors Managing Director		
Financière Protea SA (Belgium)	Chairman of the Board of Directors Managing Director		

**PROF. DR. BERND GOTTSCHALK****Founder and Chairman of AutoValue GmbH****NATIONALITY:** German**BUSINESS ADDRESS:**AutoValue GmbH  
Feldbergstraße 51  
60325 Frankfurt-am-Main**FIRST APPOINTMENT:**

07/21/2023

**END OF CURRENT TERM:**

2027

**SHARES HELD AT 12/31/2023:**

2,400

**BIOGRAPHY**

Holder of a doctorate in economics, Prof. Dr. Bernd Gottschalk studied economics at the University of Hamburg and the University of Saarbrücken, then at Stanford (California). He began his career in Finance at Daimler Benz AG Group, and then became Plant Manager, before being appointed Chairman of Mercedes-Benz do Brasil.

In 1992, he was appointed to the Executive Committee of the Daimler Benz AG Group, Global Vice-President of the Commercial Vehicles Division. In 1997, Prof. Dr. Bernd Gottschalk was appointed Chairman of the Federation of German Automotive Industry (VDA) and, in 2007, created AutoValue GmbH, an automotive consultancy that he has headed since that date.

COMPANIES	POSITIONS AND OFFICES HELD	LISTED COMPANY	GROUP COMPANY PLASTIC OMNIUM/BURELLE SA
<b>INTERNATIONAL COMPANIES</b>			
AutoValue GmbH (Germany)	Chairman		
Schaeffler AG (Germany)	Director, member of the Appointments Committee		
Bentler international AG (Austria)	Director		
Aeye Inc. (United States)	Director Member of the Audit Committee Chairman of the Appointments and Governance Committee		
Jost Werke AG (Germany)	Director, Deputy Chairman, member of the Chairman and Appointments Committee until 2023	✓	