

## OPmobility reinforces its Executive Committee to answer new market trends

In fast-changing mobility markets, with different geographical dynamics and customers' expectations for acceleration, OPmobility is reinforcing its Executive Committee with the addition of two new members in strategic positions. Marissa West has joined the Group as Executive Vice President, Chairperson North America and member of the Executive Committee of OPmobility. Sandrine Ledru, OPmobility's Chief Digital & Information Officer since 2023, is joining the Group's Executive Committee as Executive Vice President, Chief Digital & Information Officer. Marc Perraudin, President of the H2-Power Business Group and a member of the Group's Executive Committee, has additionally been appointed Executive VP Engineering and Programs.



The North America region is one of the most dynamic and innovative mobility markets in the world and a key geography for OPmobility. **Marissa West**, a U.S. citizen, will be responsible for developing OPmobility's overall strategy and accelerating the Group's development in this geographical zone. Before joining OPmobility, Marissa West spent more than 20 years at General Motors, where she held several engineering and leadership roles. Notably, she was influential in coordinating GM's strategic business plans, playing a pivotal role in shaping the company's portfolio and market strategy. She also headed GM's Canadian subsidiary as President and Managing Director and was most recently Senior Vice President and President for North America.



Data, digital and artificial intelligence (AI) are critical to rapidly offer new innovative solutions, to advance our competitiveness and become a differentiator. **Sandrine Ledru** will be in charge of further accelerating the digital transformation of OPmobility. Sandrine Ledru has been working for six years at OPmobility, where she first led the digitalization of the Exterior Business Group before becoming Group Chief Digital and Information Officer at the beginning of 2023. Before joining OPmobility, she had notably assumed IT strategy, planning and management positions for 13 years at Nissan Motor Corporation.



OPmobility also announces that **Marc Perraudin**, currently President of the H2-Power Business Group and a member of the Group's Executive Committee since 2022, has been appointed Executive VP Engineering and Programs, in addition to his current responsibilities. In this new role, Marc Perraudin will focus on reducing the development time of the Group's products and accelerating the improvement of the Group's R&D competitiveness.

**Laurent Favre**, Chief Executive Officer of OPmobility, commented: "I would like to warmly welcome our two new Executive Committee members and wish them every success as they will assume strategic responsibilities in rapidly changing mobility markets. These two additions complete the changes announced at the beginning of the year, as part of the Group's transformation to provide its customers with increasingly integrated and value-added solutions and optimize its operational performance. Marissa West will bring OPmobility her deep knowledge of the North American Market, a key and dynamic market where the Group plans to expand its already strong presence and accelerate its growth. In her new role, Sandrine Ledru will continue to drive the Group's digital transformation while expanding her scope of responsibilities within the Executive Committee. She will play a key role in executing our strategic roadmap thanks notably to digital and artificial intelligence. In addition, I would like to thank Marc Perraudin for taking a new role within the Group's Executive Committee in addition to his other strategic responsibilities. Marc Perraudin will be responsible for the transformation of our Engineering and Programs, in order to optimize its competitiveness and capacity to develop at a faster pace new products for our customers as a key differentiator."

### About OPmobility

OPmobility is a world leader in sustainable mobility and a technology partner to mobility players worldwide. Driven by innovation since its creation in 1946, the Group is today composed of four complementary business groups that enable it to offer its customers a wide range of solutions: exterior and lighting systems, complex modules, energy storage systems and battery and hydrogen electrification solutions. OPmobility also offers its customers an activity dedicated to the development of software, OP'nSoft.

With economic revenue of 11.6 billion euros in 2024 and a global network of 150 plants and 40 R&D centers, OPmobility relies on its 38,900 employees to meet the challenges of sustainable mobility.

OPmobility is listed on Euronext Paris, compartment A. It is eligible for the Deferred Settlement Service (SRD) and is included in the SBF 120 and CAC Mid 60 indices (ISIN code: FR0000124570). [www.opmobility.com](http://www.opmobility.com)



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