

LIST OF OFFICES AND POSITIONS OF DIRECTORS AND CENSORS HELD DURING THE FISCAL YEAR ENDED DECEMBER 31, 2024

**Laurent Burelle**

Chairman of the Board of Directors of OPmobility SE and Chairman and Chief Executive Officer of Burelle SA

BIOGRAPHY

Laurent Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds a Master of Science Degree in Chemical Engineering from the Massachusetts Institute of Technology (MIT).

He began his career with the Plastic Omnium Group, now named OPmobility, as a production engineer and assistant to the director of the Langres plant.

In 1977, he was appointed Chief Executive Officer of Plastic Omnium SA in Valencia (Spain). He was Director of the Environment Division from 1981 to 1988 before becoming Vice-Chairman and Chief Executive Officer of Compagnie Plastic Omnium, since renamed OPmobility SE, in 1988, and then Chairman and CEO in 2001, a position he held until December 31, 2019. On this date, the functions of Chairman of the Board of Directors and Chief Executive Officer were separated. Laurent Burelle has been Chairman of the Board of Directors of OPmobility SE since January 1, 2020, and Chairman and CEO of Burelle SA since January 1, 2019.

Laurent Burelle has been Chairman of AFEP (*Association Française des Entreprises Privées*) from May 2017 to July 2023. Laurent Burelle is also a director-founder of the Jacques Chirac Foundation.

Laurent Burelle is a *Grand Officier de l'Ordre National du Mérite* and *Commandeur de la Légion d'Honneur*.

Nationality: French

Business address:
OPmobility
1, allée Pierre Burelle
92300 Levallois-Perret

First appointment:
06/18/1981

End of current term:
2027

Shares held at 12/31/2024:
609,142

Companies	Positions and offices held	Listed company	OPmobility Group company/Burelle SA Group company
FRENCH COMPANIES AND ASSOCIATIONS			
Burelle SA	Chairman and CEO	●	●
Sofiparc	Chairman and CEO		●
Sofiparc Hotels	Chairman		●
Burelle Participations	Director		●
Jacques Chirac Foundation (association)	Director – Founder		
INTERNATIONAL COMPANIES			
Plastic Omnium Holding (Shanghai) Co. Ltd (China)	Director		●
Sogec 2 (Belgium)	Managing Director		
Compagnie Financière de la Cascade SA (Belgium)	Chairman of the Board of Directors Managing Director		
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> • Knowledge of the OPmobility Group • Experience of the Senior Executives 	<ul style="list-style-type: none"> • Knowledge of the automotive industry • International profile 	<ul style="list-style-type: none"> • Financial expertise • Industrial expertise • ESG expertise, of which Governance 	



Laurent Favre

Chief Executive Officer of OPmobility SE

BIOGRAPHY

Laurent Favre has an engineering degree from the *École Supérieure des Techniques Aéronautiques et de Construction Automobile* (ESTACA). He began his career in the automotive industry in Germany.

For more than twenty years, he has held various positions of responsibility with leading German automotive equipment suppliers such as ThyssenKrupp (steering systems), ZF (gearboxes and steering columns) and Benteler (structural components), where he was Chief Executive Officer of the Automotive Division.

Laurent Favre has been Chief Executive Officer of OPmobility SE since January 2020. He has also been Chairman of the Franco-German Economic Club since September 2023.

Nationality: French

Business address:

OPmobility
1, allée Pierre Burelle
92300 Levallois-Perret

First appointment:

01/10/2020

End of current term:

2027

Shares held at 12/31/2024:

17,831

Companies	Positions and offices held	Listed company	OPmobility Group company/Burelle SA Group company
FRENCH COMPANIES AND ASSOCIATIONS			
OPmobility Exterior Holding	Chairman and CEO		●
OPmobility C-Power Holding	Chairman		●
Plastic Omnium Finance	Manager		●
OPmobility Lighting Holding	Chairman and Chairman of the Supervisory Committee		●
Plastic Omnium Software House	Chairman and Chairman of the Supervisory Committee		●
Imerys	Independent director	●	
Franco-German Economic Club (association)	Chairman		
INTERNATIONAL COMPANIES			
Plastic Omnium GmbH ⁽¹⁾ (Germany)	Manager		●
Plastic Omnium New Energies (Belgium)	Director		●
Yanfeng Plastic Omnium Automotive Exterior Systems Co. Ltd (China)	Director		●
Plastic Omnium Holding (Shanghai) Co. Ltd (China)	Chairman of the Board of Directors		●
OPmobility Holding USA Inc. (USA)	Chairman		●
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> • Knowledge of the OPmobility Group • Experience of the Senior Executives 	<ul style="list-style-type: none"> • Financial expertise • Knowledge of the automotive industry 	<ul style="list-style-type: none"> • HR: Labor relations 	

(1) Company name change in January 2025: OPmobility Holding Germany GmbH



Félicie Burelle

Managing Director of OPmobility SE

BIOGRAPHY

Félicie Burelle graduated from the ESCE Business School and holds a graduate degree in Business-Finance from South Bank University of London and an MBA from the *Instituto de Empresa* (IE) Business School of Madrid.

After beginning her career in 2001 within the Plastic Omnium Group, since renamed OPmobility, as Accounting Manager of a subsidiary of the Auto Exteriors Division in Spain (Madrid), Félicie Burelle joined the Mergers & Acquisitions Department of Ernst & Young Transaction Services in 2005. In 2010, she rejoined Compagnie Plastic Omnium, since renamed OPmobility SE, and took over the Strategic Planning and Commercial Coordination Department of the Auto Exteriors Division. She also became member of the Executive Committee of this Division.

Félicie Burelle has been a member of the Burelle SA Board of Directors since 2013.

In 2015, she was appointed Strategy and Development Director of OPmobility SE and has been member of the Executive Committee since then.

Appointed Chief Operating Officer of OPmobility SE on January 1, 2018, Félicie Burelle has been Managing Director since January 1, 2020.

Félicie Burelle is a *Chevalier de la Légion d'Honneur*.

Nationality: French

Business address:
OPmobility
1, allée Pierre Burelle
92300 Levallois-Perret

First appointment:
04/27/2017

End of current term:
2026

Shares held at 12/31/2024:
20,127

Companies	Positions and offices held	Listed company	OPmobility Group company/Burelle SA Group company
FRENCH COMPANIES			
Burelle SA	Director	●	●
Burelle Participations	Director		●
OPmobility Exterior Holding	Director		●
CIC Lyonnaise de Banque	Director		
Plastic Omnium Software House	Member of the Supervisory Committee		●
Bouygues S.A.	Director	●	
INTERNATIONAL COMPANIES			
Compagnie Financière de la Cascade SA (Belgium)	Director		
Plastic Omnium New Energies (Belgium)	Director		●
PLASTIC OMNIUM HOLDING (Shanghai) Co. Ltd (China)	Vice-Chairwoman of the Board of Directors (since April 2024)		●
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> • Experience of the Senior Executives • Knowledge of the OPmobility Group 	<ul style="list-style-type: none"> • Knowledge of the automotive industry • Financial expertise 	<ul style="list-style-type: none"> • CSR expertise • Digital/New technologies 	



Gonzalve Bich

Chief Executive Officer of Bic Group

BIOGRAPHY

Gonzalve Bich is a graduate of Harvard University, where he obtained a Bachelor of Arts in History in 2001.

He began his career in management consulting at Deloitte, then joined the BIC group in 2003. Over the next fifteen years, he held regional and international positions in Human Resources, Marketing, Innovation and Business Operations. In 2018, he was appointed Chief Executive Officer of BIC SA.

Gonzalve Bich was also, until March 2024, Chairman of Enactus, a platform that aims to inspire tomorrow's leaders to use innovation and business organization to create a better and more sustainable world.

Gonzalve Bich sits on the international advisory board of EDHEC, a French business school.

Nationalities:
American & French

Business address:
Société BIC
12 boulevard Victor Hugo
92110 Clichy

First appointment:
12/06/2023

End of current term:
2027

Shares held at 12/31/2024:
900

Companies and associations	Positions and offices held	Listed company	OPmobility Group company/Burelle SA Group company
FRENCH COMPANIES			
BIC SA	Chief Executive Officer and Director	●	
BIC International Development SAS	Chairman		
EDHEC Business School	Director (International Advisory Board)		
FOREIGN COMPANIES AND ASSOCIATIONS			
Cello Writing Instruments & Containers Pvt Ltd (India)	Director		
Cello Pens Pvt Ltd (India)	Director		
Pentek Pens & Stationery Pvt Ltd (India)	Director		
BIC - Cello Exports Pvt Ltd (India)	Director		
BIC UK Ltd (Great Britain)	Director		
Weber LLC (USA)	Director		
BIC International Co. (USA)	Chairman Chief Operating Officer and Director		
Stewardship Foundation (USA)	Director		
Enactus Global (USA)	Chairman of the Board and Director (until March 2024)		
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> • General management experience • Human Resources/Labor relations 	<ul style="list-style-type: none"> • Financial expertise • International experience 	<ul style="list-style-type: none"> • Digital/New technologies • Industrial knowledge 	

3

Corporate governance

Composition and conditions for the preparation and organization of the work of the Board of Directors



Anne-Marie Couderc

Chairwoman of the Board of Directors of Air France KLM

BIOGRAPHY

After starting her professional career in 1973 as an attorney in Paris, Anne-Marie Couderc joined the Hachette Group in 1982 as Deputy Corporate Secretary. She then became the Group's Deputy Chief Executive Officer in 1993.

A Paris city councilor, then Deputy Mayor and member of Parliament for Paris, she was appointed Secretary of State for Employment in the office of the Prime Minister in 1995, then Minister attached to the Ministry of Labor and Social Affairs with responsibility for employment until 1997.

At the end of 1997, Anne-Marie Couderc was appointed Chief Executive Officer of Hachette Filipacchi Associés and, from 2006 to 2010, General Secretary of Lagardère Active (press and audiovisual activities). From 2011 to 2017, she was Chairwoman of the Presstalis group (press distribution business).

Anne-Marie Couderc has been Chairwoman of the Board of Directors of Air France-KLM since 2018.

Anne-Marie Couderc is an *Officier de la Légion d'Honneur* and an *Officier de l'Ordre national du Mérite*.

Nationality: French

Business address:

Air France KLM
7 rue du Cirque
75008 Paris

First appointment:

07/20/2010

End of current term:

2027

Shares held at 12/31/2024:

1,350

Companies	Positions and offices held	Listed company	OPmobility Group company/Burelle SA Group company
FRENCH COMPANIES AND FOUNDATIONS			
Air France KLM	Chairwoman of the Board of Directors	●	
Air France	Chairwoman of the Board of Directors		
Transdev	Director Member of the Audit Committee Member of the CSR Committee		
Ramsay – Générale de Santé	Director Chairwoman of the Compensation Committee Member of the Audit and Risk Committee		
C.E.S.E	Member		
Veolia Foundation	Director		
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> • Experience of the Senior Executives • Industry knowledge 	<ul style="list-style-type: none"> • CSR expertise • Human Resources/Labor relations 		



Virginie Fauvel

Chairwoman and Chief Executive Officer of the Harvest Group

BIOGRAPHY

An engineer by training, a graduate of the *École des Mines de Nancy*, Virginie Fauvel began her career at Cetelem in 1997, where she worked in risk forecasting. There, she discovered the world of digital technology and its ability to change industry and the economy.

In 2008, Virginie Fauvel took over management of online banking and created Hellobank!.

In 2013, she joined Allianz as a member of the Management Committee, where she led a digital transformation, before joining the Management Board of Euler Hermes in 2018.

In 2020, she became CEO of Harvest, TechForFin specializing in wealth management, and thus succeeded the founders of this digital sector company.

Nationality: French

Business address:
Harvest
5 rue de la Baume
75008 Paris

First appointment:
04/26/2023

End of current term:
2026

Shares held at 12/31/2024:
900

Companies	Positions and offices held	Listed company	OPmobility Group company/Burelle SA Group company
FRENCH COMPANIES			
Harvest SAS	Chairwoman and CEO		
Pernod Ricard	Director Member of the Strategy Committee	●	
CERES	Chairwoman and CEO		
Medef	Co-Chairwoman of the Innovation and Digital Commission		
Numeum	Director		
Les Transformers	Vice-Chairwoman		
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> • Experience of the Senior Executives • Digital/New technologies 	<ul style="list-style-type: none"> • Financial expertise • Industrial expertise/Research and innovation 	<ul style="list-style-type: none"> • CSR expertise 	



Vincent Labryère

Chairman of the Labryère Group

BIOGRAPHY

An engineering graduate of ETH Zurich (Swiss Federal Institute of Technology), Vincent Labryère started his professional career in 1976 with Établissements Bergeaud Mâcon, a subsidiary of Rexnord Inc. USA, manufacturer of equipment for the preparation of materials.

In 1981, he became head of Imprimerie Perroux, a printer of checkbooks and bank forms, which he diversified in 1985 by creating DCP Technologies, a subsidiary specializing in credit card manufacture and encoding.

In 1989, he founded the SPEOS Group, specialized in desktop publishing and electronic archiving of management documents and the manufacture of means of payment, which he sold to the Belgian Post Office in 2001.

Vincent Labryère then became Chief Executive Officer and later Chairman of the Management Board, and subsequently Chairman of the Supervisory Board of the Labryère Group, a family-owned company operating vineyards in France and the United States, which also operates in commercial real estate, hotels and growth capital in France and abroad.

Nationality: French

Business address:
Groupe Labryère
70, avenue Édouard-Herriot
71009 Mâcon

First appointment:
05/16/2002

End of current term:
2026

Shares held at 12/31/2024:
12,932

Companies	Positions and offices held	Listed company	OPmobility Group company/Burelle SA Group company
FRENCH COMPANIES			
Groupe Labryère	Chairman of the Supervisory Board		
Société Financière du Centre	Chairman		
SC Domaine Jacques Prieur Meursault	Manager		
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> • Knowledge of the OPmobility Group • Experience of the Senior Executives • Digital/New technologies 	<ul style="list-style-type: none"> • Financial expertise • Industrial expertise/Research and innovation 	<ul style="list-style-type: none"> • International profile 	



Paul Henry Lemarié

Chairman of the Board of Directors of Burelle Participations

BIOGRAPHY

Paul Henry Lemarié holds a doctorate in physics from University of Paris-Orsay and a post-graduate degree (*Diplôme d'Études Approfondies* [DEA]) in Management and Finance from University of Paris-Dauphine.

After completing a doctorate in physics at CEA, he began his career in the Finance Department of Paribas bank in 1973. He then joined Sofresid, an engineering group (steel, mining, offshore), before moving to the Plastic Omnium Group in 1980 as Head of the 3P (Performance Plastics Products) Division. In 1985, he became Chairman of the Automotive Division. In 1987, he was appointed Chief Operating Officer of Compagnie Plastic Omnium SE, then Chief Executive Officer in 1988 and Managing Director from 2001 to December 31, 2019. He was appointed Chief Executive Officer of Burelle SA in April 1989, then Managing Director from 2011 until December 31, 2020.

Paul Henry Lemarié was Chairman and Chief Executive Officer of Burelle Participations from July 2021 to December 31, 2023, then became Chairman of the Board of Directors on January 1, 2024.

Nationality: French

Business address:
Burelle Participations
42, rue Paul-Vaillant Couturier
92300 Levallois-Perret

First appointment:
06/26/1987

End of current term:
2027

Shares held at 12/31/2024:
315,900

Companies	Positions and offices held	Listed company	OPmobility Group company/Burelle SA Group company
FRENCH COMPANIES			
Burelle Participations	Chairman of the Board of Directors		●
Burelle SA	Director	●	●
Sofiparc	Director		●
INTERNATIONAL COMPANY			
Garamond (Belgium)	Director		
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> • Knowledge of the OPmobility Group • Experience of the Senior Executives 		<ul style="list-style-type: none"> • Knowledge of the automotive industry • Financial expertise 	



Lucie Maurel Aubert

Chairwoman of the Board of Directors of Rothschild Martin Maurel/Vice-Chairwoman of the Supervisory Board of Rothschild & Co

BIOGRAPHY

After starting her professional career in 1985 as a business attorney in the law firm Gide Loyrette Nouel, Lucie Maurel Aubert joined, in 2002, the family bank Martin Maurel, of which she has been a director since 1999.

In 2007, Lucie Maurel Aubert was appointed Managing Director of Compagnie Financière Martin Maurel, followed by Vice-Chairwoman and Managing Director in 2011. In 2013, she was appointed Chief Executive Officer of Banque Martin Maurel.

Since 2020, Lucie Maurel Aubert has been Vice-Chairwoman of the Supervisory Board of Rothschild & Co and Chairwoman of the CSR Committee.

Since 2023, Lucie Maurel Aubert has been Chairwoman of the Board of Directors of Rothschild Martin Maurel.

Lucie Maurel Aubert is a *Chevalier de la Légion d'Honneur* and *Officier de l'Ordre National du Mérite*.

Nationality: French

Business address:
Rothschild Martin Maurel
29, avenue de Messine
75008 Paris

First appointment:
12/15/2015

End of current term:
2027

Shares held at 12/31/2024:
910

Companies	Positions and offices held	Listed company	OPmobility Group company/Burelle SA Group company
FRENCH COMPANIES AND ASSOCIATIONS			
Rothschild Martin Maurel	Chairwoman of the Board of Directors		
Rothschild & Co	Vice-Chairwoman of the Supervisory Board		
Association Française des Banques	Vice-Chairwoman		
SNEF	Director		
Robertet	Director		
Foundation for the Festival of Aix en Provence - Academy of Fine Arts	Member of the Board of Directors		
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> • Experience of the Senior Executives • CSR expertise 	<ul style="list-style-type: none"> • Financial expertise 		



Alexandre Mérieux

Executive Chairman of bioMérieux

BIOGRAPHY

Alexandre Mérieux graduated from the University of Lyon-I with a degree in biology and from HEC Montreal Business School.

From 1999 to 2004, Alexandre Mérieux was responsible for marketing in the United States and Europe at Silliker Group Corporation, then Director of Marketing and Business Unit Head.

He has held various operational positions within bioMérieux. Managing Director in 2014 after having headed the Industrial Microbiology unit between 2005 and 2011, and then the Microbiology unit between 2011 and 2014.

He was Chairman and Chief Executive Officer of bioMérieux from December 2017 to 2023. On July 1, 2023, he passed on the General Management of bioMérieux and remained Executive Chairman of the company.

Alexandre Mérieux is also Vice-Chairman of the Institut Mérieux and Chairman of Mérieux Développement. He also chairs the Board of Directors at Mérieux NutriSciences.

Nationality: French

Business address:
bioMérieux
376, chemin de l'Orme
69280 Marcy l'Étoile

First appointment:
04/26/2018

End of current term:
2027

Shares held at 12/31/2024:
1,000

Companies	Positions and offices held	Listed company	OPmobility Group company/Burelle SA Group company
FRENCH COMPANIES AND FOUNDATIONS			
bioMérieux SA	Executive Chairman and Director	●	
Institut Mérieux	Vice-Chairman, Managing Director and director		
Finance Senior Mendel SAS	Representative of Mérieux Participation 2, director		
Christophe et Rodolphe Mérieux Foundation	Director		
Mérieux Foundation	Director		
Mérieux Développement SAS	Chairman		
Mérieux Equity Partners	Chairman		
Compagnie Mérieux Alliance	Chief Executive Officer		
SCI ACCRA	Manager		
Jacques Chirac Foundation	Director		
INTERNATIONAL COMPANY			
Mérieux NutriSciences Corporation (USA)	Chairman		
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> • Experience of the Senior Executives • Digital/New technologies 	<ul style="list-style-type: none"> • CSR expertise • Human Resources/Labor relations 	<ul style="list-style-type: none"> • Industrial expertise • International profile 	

3

Corporate governance

Composition and conditions for the preparation and organization of the work of the Board of Directors



Cécile Moutet

Director of OPmobility SE

BIOGRAPHY

Cécile Moutet has a Specialized Master's degree in Market Research and Marketing Management from NEOMA Business School (formerly ESC Rouen) and from the Institut Européen des Affaires.

She started her career as a communication consultant in the IRMA Communication agency, where she assumed the responsibility of the Client Division, designed press relations campaigns of various groups and organized public relations events.

Between 2006 and 2008, Cécile Moutet was self-employed in Spain as a communications consultant.

In 2009 and 2010, Cécile Moutet worked at IRMA Communication (which became Cap & Cime PR in 2010) and coordinated various consulting assignments.

Nationality: French

Business address:
OPmobility
1, allée Pierre Burelle
92300 Levallois-Perret

First appointment: 04/27/2015

End of current term:
2026

Shares held at 12/31/2024: 8,160

Companies	Positions and offices held	Listed company	OPmobility Group company/ Burelle SA Group company
INTERNATIONAL COMPANY			
Financière Protea SA (Belgium)	Director		
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> Knowledge of the OPmobility Group International profile 	<ul style="list-style-type: none"> Industrial knowledge 		



Élisabeth Ourliac

Chairwoman of Toulouse School of Management

BIOGRAPHY

Élisabeth Ourliac is a graduate of the *Grande Ecole* Program of Toulouse Business School, has a law degree from the University of Toulouse and holds a diploma from the Franco-German Chamber of Commerce and the Executive Program from Stanford University School of Business.

Élisabeth Ourliac started her career in an audit firm, and then joined Airbus in 1983. After holding several positions of responsibility within the Finance Department, she became Director of Audit in 2000 and then Director of Audit and Risk Management until 2007. In 2008, Élisabeth Ourliac became Director of Commercial Aircraft Business Strategy, where she participated in the establishment of the Airbus final assembly plant on the American continent. From 2016 to 2022, Élisabeth Ourliac has been Vice-President Strategy at Airbus.

Élisabeth Ourliac is also Chairwoman of the Board of Directors of the Toulouse School of Management and a member of the Board of Directors of the International Women Forum.

Élisabeth Ourliac is a *Chevalier de la Légion d'Honneur* and an *Officier de l'Ordre National du Mérite*.

Nationality: French

Business address:
Toulouse School of Management
2 rue du Doyen Gabriel Marty
31042 Toulouse Cedex 9

First appointment:
12/07/2022

End of current term:
2025

Shares held at 12/31/2024:
900

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
FRENCH COMPANIES			
Toulouse School of Management	Chairwoman of the Board of Directors		
EO Advisory	Chairwoman		
INTERNATIONAL COMPANIES			
International Women Forum (USA)	Vice Chairwoman of the Board of Directors and Director		
Skills related to OPmobility SE's strategy and development objectives			
<ul style="list-style-type: none"> • Expertise of the Senior Executives • Financial expertise / Audit 	<ul style="list-style-type: none"> • Industrial knowledge • International profile 		



Nationality: French

Business address:
OPmobility
1, allée Pierre Burelle
92300 Levallois-Perret

First appointment:
07/04/2019

End of current term:
2025

Amandine Chaffois

Director representing the employees of OPmobility SE

BIOGRAPHY

Amandine Chaffois is a graduate engineer from the Institut National des Sciences Appliquées in Lyon and holds a Diploma of Higher Specialized Studies in Purchasing from the Institut d'Administration des Entreprises de Lyon, from which she graduated at the top of her class.

She joined the Plastic Omnium Group in 2004 as part of her end-of-studies internship in the Exterior Systems segment in the Plastic Omnium Industries activity. She then held various positions in the purchasing departments in France, Brazil and the United States.

Appointed Director of Launches for Europe in September 2018, then Innovation Director for the Exterior Systems segment, Amandine Chaffois has been Group VP Environmental Sustainability since 2021.

Amandine Chaffois has been appointed Group VP OP'nsoft on March 1, 2024.

The term of office of Amandine Chaffois as employee director of OPmobility SE was renewed for a further three years by the France Group Works Council on July 6, 2022.

Skills related to OPmobility SE's strategy and development objectives

- Knowledge of the OPmobility Group
- Knowledge of the automotive industry
- International profile
- CSR expertise



Nationality: Slovakian

Business address:
OPmobility
Lozorno 995,
SK-900 55 Lozorno, Slovakia

First appointment:
06/20/2024

End of current term:
2025

Martin Krivan

Director representing the employees of OPmobility SE

BIOGRAPHY

Martin Krivan is a graduate engineer of the University of Matěj Bel in Slovakia and holds a Master's degree in International Industrial Project Management from the École Nationale des Arts et Métiers in Cluny, France.

His studies in France led him to integrate French companies with international activities, first within the Dirickx Group, where he was in charge of production performance projects and the restructuring of the administration of the sites located in France, Slovakia and the Czech Republic. He then became Purchasing Manager for the Beijing site in China.

In 2011, Martin Krivan joined OPmobility, and more specifically the Exterior & Lighting business group, in the heart of the R&D center in Bratislava, Slovakia, where he carried out project management assignments, then managed the Manufacturing Process Development team. In 2014, he left for China and OPmobility's R&D sites for the manufacture of composite products, where he spent two years. Since 2021, he has been a member of the Operations Management team, as Technical Team Manager and Continuous Improvement for the Poland and Slovakia Region.

Martin Krivan was appointed employee director of OPmobility SE by the European Works Council on June 20, 2024 for the duration of his predecessor's term of office, i.e. until 2025.

Skills related to OPmobility SE's strategy and development objectives

- Knowledge of the OPmobility Group
- Knowledge of the automotive industry
- International profile
- Human Resources

INFORMATION ABOUT THE HONORARY CHAIRMAN OF THE PANEL OF CENSORS

Honorary Chairman

The Honorary Chairman is appointed on an honorary basis on the proposal of the Chairman of the Board of Directors. Unless otherwise decided by the Board, this appointment is made for an indefinite period.

The Honorary Chairman is invited to attend Board meetings without voting rights. He participates in the Group's major events.

The Honorary Chairman does not receive any compensation for his position. Travel expenses incurred by the Honorary Chairman are reimbursed upon presentation of the corresponding receipts.

Panel of censors

Pursuant to Article 17 of the bylaws, the Board of Directors may appoint one or more censors. Their term of office is three years and renewable.

Censors are invited to the meetings of the Board of Directors and take part in the deliberations in an advisory capacity. They may be consulted by the Chairman of the Board of Directors on the Group's strategic orientations and, more generally, on all subjects

concerning the organization or development of the Company. Committee Chairmen may also request their opinions on subjects falling within their respective areas of responsibility.

Their absence does not affect the validity of the deliberations of the Board of Directors.

OPmobility SE currently has two censors: Mr. Jean Burelle, director of OPmobility from 1970 to 2021, who provides the Board of Directors with his in-depth knowledge of the Group and the international environment, and Prof. Dr. Bernd Gottschalk, director of OPmobility SE from 2009 to 2023, who contributes in particular to the Board of Directors' discussion on the evolution of the automotive market as well as on the environmental challenges related to the Group's activities.

The term of office of Mr. Jean Burelle as a censor was renewed by a decision of the Board of Directors on February 21, 2024 for a new period of three years, and Prof. Dr. Bernd Gottschalk was appointed a censor by decision of the Board of Directors on July 21, 2023 for a period of three years, *i.e.* both until the end of the Board of Directors meeting which will approve the 2026 financial statements.



Jean Burelle

Censor and Honorary Chairman of OPmobility SE

BIOGRAPHY

Jean Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds an MBA from Harvard Business School.

He started his career in 1966 with L'Oréal and left for the Plastic Omnium Group in 1967 as Department Director. In 1986, he was appointed Executive Vice-President, and in 1987 became Chairman and Chief Executive Officer, a position that he occupied until June 30, 2001. Jean Burelle was a director of Compagnie Plastic Omnium SE from 1970 to 2021. He has been Honorary Chairman since July 1, 2001.

From July 1, 2001 to December 31, 2018, Jean Burelle was Chairman and CEO of Burelle SA, of which he was a director until December 2023. He was also a member of the Supervisory Board of Soparexo SCA until June 2023. Since December 2023, Jean Burelle has been Honorary Chairman of Burelle SA.

Jean Burelle was the Chairman of MEDEF International from November 2005 until May 2016, when he became Honorary Chairman and director. From 1977 to 2009, he was a director of Essilor International and Chairman of the Directors Committee.

Jean Burelle is an *Officier of the Légion d'Honneur* and an *Officier de l'Ordre National du Mérite*.

Nationality: French

Business address:

Burelle SA
1, allée Pierre Burelle
92300 Levallois-Perret

First appointment:

02/17/2021

End of current term:

2027

Shares held at 12/31/2024:

416,378

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
FRENCH COMPANIES AND FOUNDATIONS			
Burelle SA	Honorary Chairman	●	●
Burelle Participations	Director		●
Sofiparc	Director		●
MEDEF International	Honorary Chairman Director		
Association pour le Rayonnement de l'Opéra National de Paris (AROP)	Director		
INTERNATIONAL COMPANIES			
Sogec 2 SA (Belgium)	Chairman of the Board of Directors Managing Director		
Financière Protea SA (Belgium)	Chairman of the Board of Directors Managing Director		



Prof. Dr. Bernd Gottschalk

Founder and Chairman of AutoValue GmbH

BIOGRAPHY

Doctorate in economics, Prof. Dr. Bernd Gottschalk studied economics at the University of Hamburg and Saarbrücken, then at Stanford (California). He began his career in Finance at Daimler Benz AG Group, and then became Plant Manager, before being appointed Chairman of Mercedes-Benz Brasil.

In 1992, he was appointed to the Executive Committee of the Daimler Benz AG Group, Global Vice-President of the Commercial Vehicles Division.

In 1997, Prof. Dr. Bernd Gottschalk was appointed Chairman of the Federation of German Automotive Industry (VDA) and, in 2007, created AutoValue GmbH, an automotive consultancy that he has headed since that date.

Nationality: German

Business address:

AutoValue GmbH
Feldbergstraße 51
60325 Frankfurt-am-Main

First appointment:

07/21/2023

End of current term:

2027

Shares held at 12/31/2024:

2,400

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
INTERNATIONAL COMPANIES			
AutoValue GmbH (Germany)	Chairman		
Schaeffler AG (Germany)	Director		
Bentler international AG (Austria)	Director		
Aeye Inc. (USA)	Director Member of the Audit Committee Chairman of the Appointments and Governance Committee		

3.1.1.3 Changes in the terms of office and positions of the Board of Directors

Changes in 2024

RATIFICATION OF THE CO-OPTION OF A DIRECTOR: MR. GONZALVE BICH

The General Meeting of April 24, 2024 ratified the co-option made by the Board of Directors on December 6, 2023, of Mr. Gonzalve Bich as director for the duration of his predecessor's term of office, i.e. until the end of the General Meeting called to approve the 2023 financial statements.

RENEWAL OF THE TERM OF OFFICE OF SEVEN DIRECTORS: MR. LAURENT BURELLE, MR. LAURENT FAVRE MR. PAUL HENRY LEMARIÉ MR. GONZALVE BICH, MS. ANNE-MARIE COUDERC, MS. LUCIE MAUREL AUBERT AND MR. ALEXANDRE MÉRIEUX

The General Meeting of April 24, 2024 renewed the terms of office for a period of three years of Mr. Laurent Burelle, director of OPmobility SE since 1981, Mr. Laurent Favre, director of OPmobility SE since 2020, Mr. Paul Henry Lemarié, director of OPmobility SE since 1987, Mr. Gonzalve Bich, director of OPmobility SE since 2023,

Ms. Anne-Marie Couderc, director of OPmobility SE since 2010, Ms. Lucie Maurel Aubert, director of OPmobility SE since 2015 and Mr. Alexandre Mérieux, Director of OPmobility SE since 2018.

END OF TERM OF OFFICE OF THREE DIRECTORS: BURELLE SA, REPRESENTED BY MS. ÉLIANE LEMARIÉ, MS. MARTINA BUCHHAUSER, MR. IRENEUSZ KAROLAK

Burelle SA, director since 1987, represented by Ms. Éliane Lemarié, director since 2009, not wanting to renew its term of office, the General Meeting of April 24, 2024 acknowledged this decision.

The Board of Directors meeting of February 21, 2024 acknowledged the resignation of Ms. Martina Buchhauser effective April 24, 2024.

Mr. Ireneusz Karolak, director representing employees since 2019, having decided to retire, resigned from his position with OPmobility SE on June 20, 2024.

APPOINTMENT OF A NEW DIRECTOR REPRESENTING EMPLOYEES: MR. MARTIN KRIVAN

The European Works Council of OPmobility of June 20, 2024 appointed Mr. Martin Krivan as director representing employees for the remainder of the term of office of his predecessor, Mr. Ireneusz Karolak, i.e. until June 2025.