

OPmobility reshapes its Executive Committee to further adapt to market needs and accelerate the execution of its strategy

OPmobility adjusts its Executive Committee with a renewed leadership structure to sharpen customer focus, strengthen competitiveness, and accelerate regional development. These appointments support the group's strategy of technological, geographical, and customer diversification for all types of mobility.

In a mobility industry undergoing profound transformation, requiring both agility and long-term vision, **Félicie Burelle, Chief Executive Officer of OPmobility**, is implementing leadership adjustments designed to better position the Group to meet evolving market expectations, with enhanced customer focus and strengthened competitiveness as key differentiating factors.

Supporting Félicie Burelle in further accelerating OPmobility's strategic roadmap, **Christian Kopp is appointed Chief Operating Officer**, with the mission to focus on customer centricity, as well as strengthening competitiveness to drive growth and performance. Christian Kopp is an accomplished leader who has spent 19 years with the company in various roles.

Strengthening Customer Focused Approach

Under the leadership of Félicie Burelle, Christian Kopp will drive OPmobility's sales approach, coordinating activities across regions and Business Groups, bringing customer needs even closer to the core of the Group's operations.

He will also lead the Group's Exteriors activity, accelerating synergies and strengthening our integrated product offerings, notably our One4you product line. Reporting to Christian Kopp:

- **Christophe Marceau** is appointed **President of the Exterior & Lighting Business Group**.
- **Guillaume Ebner** is appointed **President of the Modules Business Group** and becomes a new **Member of the Executive Committee**.

Reinforcing competitiveness

A new Performance hub is now structured under Christian Kopp's leadership to boost engineering productivity, program execution, manufacturing excellence, and supply chain efficiency. Reporting to Christian Kopp:

- **Marc Perraudin, Executive Vice-President Engineering & Programs**. He will continue to report to Félicie Burelle as **President of the H₂-Power Business Group**.
- **Gérald Mentil, Chief Performance Officer**.

Besides these two priorities, geographical and technological diversification remain key pillars of OPmobility's strategy, with the following adaptations:

Accelerating regionalization

The Group reinforces its leadership presence in expanding mobility markets. Reporting to Félicie Burelle:

- **Marissa West** now leads the **Group's Modules activity in Americas** in addition to her responsibility as **Chairperson for North America**.
- **Youssef Souiba** continues as **C-Power President**, now **operating from Asia** with the objective to **strengthen OPmobility's presence and organization in this strategic region**.



Innovation that powers transformation

To better support the Group's ambitions in an increasingly tech-driven market, **Abdul Khaliq** was appointed **Executive Vice-President Innovation & Software** and joined the Group's Executive Committee at the end of last year. He reports to Félicie Burelle.

Abdul Khaliq brings extensive automotive expertise and a deep understanding of the industry's technological evolution to accelerate the development of new products systems and platforms.

Félicie Burelle, Chief Executive Officer of OPmobility, stated: *"With a clear focus on customer centricity, competitiveness and regionalization, the appointments announced today position OPmobility to execute its diversification strategy with greater agility and consistency across all our markets. At the heart of these changes is our belief in our people and our shared purpose. With clarity and focus, we move forward stronger than ever, always on the move. I have full confidence in our leadership team to drive growth, enhance performance, and continue reinforcing OPmobility as a global leader of sustainable mobility and a technology partner to mobility players worldwide."*

Reporting to Félicie Burelle, the full OPmobility Executive Committee can be found [here](#).

About OPmobility

OPmobility is a world leader in sustainable mobility and a technology partner to mobility players worldwide. Driven by innovation since its creation in 1946, the Group is today composed of four complementary business groups that enable it to offer its customers a wide range of solutions: exterior and lighting systems, complex modules, energy storage systems and battery and hydrogen electrification solutions. OPmobility also offers its customers an activity dedicated to the development of software, OP'nSoft.

With economic revenue of 11.5 billion euros in 2025 and a global network of 152 plants and 40 R&D centers, OPmobility relies on its 38,100 employees to meet the challenges of sustainable mobility.

OPmobility is listed on Euronext Paris, compartment A. It is eligible for the Deferred Settlement Service (SRD) and is included in the SBF 120 and CAC Mid 60 indices (ISIN code: FR0000124570). www.opmobility.com



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