

LIST OF OFFICES AND POSITIONS OF DIRECTORS AND CENSORS HELD DURING THE FISCAL YEAR ENDED DECEMBER 31, 2025



**Laurent Burelle**

Chairman of the Board of Directors of OPmobility SE and Chairman Chief Executive Officer of Burelle SA

**BIOGRAPHY**

Laurent Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds a Master of Science Degree in Chemical Engineering from the Massachusetts Institute of Technology (MIT).

He began his career with the Plastic Omnium Group, now named OPmobility, as a production engineer and assistant to the director of the Langres plant.

In 1977, he was appointed Chief Executive Officer of Plastic Omnium SA in Valencia (Spain). He was Director of the Environment Division from 1981 to 1988 before becoming Vice-Chairman and Chief Executive Officer of Compagnie Plastic Omnium, since renamed OPmobility SE, in 1988, and then Chairman and CEO in 2001, a position he held until December 31, 2019. On this date, the functions of Chairman of the Board of Directors and Chief Executive Officer were separated. Laurent Burelle has been Chairman of the Board of Directors of OPmobility SE since January 1, 2020, and Chairman and CEO of Burelle SA since January 1, 2019.

Laurent Burelle has been Chairman of AFEP (Association Française des Entreprises Privées) from 2017 to 2023. Laurent Burelle is also a director-founder of the Jacques Chirac Foundation.

Laurent Burelle is a Grand Officier de l'Ordre National du Mérite and Commandeur de la Légion d'Honneur.

**Nationality:** French

**Business address:**  
OPmobility  
1, allée Pierre Burelle  
92300 Levallois-Perret

**First appointment:**  
06/18/1981

**End of current term:**  
2027

**Shares held at 12/31/2025:**  
164,000

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES AND ASSOCIATIONS</b>			
Burelle SA	Chairman and CEO	●	●
Sofiparc	Chairman and Chief Executive Officer (until June 2025) Chairman of the Board of Directors (since April 2025)		●
Sofiparc Hotels	Chairman		●
Burelle Participations	Director		●
Jacques Chirac Foundation (association)	Director – Founder		
<b>INTERNATIONAL COMPANIES</b>			
Plastic Omnium Holding (Shanghai) Co. Ltd (China)	Director		●
Sogec 2 (Belgium)	Managing Director		
Compagnie Financière de la Cascade SA (Belgium)	Chairman of the Board of Directors Managing Director		
<b>Skills related to OPmobility SE's strategy and development objectives</b>			
<ul style="list-style-type: none"> <li>• Knowledge of the OPmobility Group</li> <li>• General management experience</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of the automotive industry</li> <li>• International profile</li> </ul>	<ul style="list-style-type: none"> <li>• Financial expertise</li> <li>• Industrial expertise</li> <li>• ESG expertise, of which Governance</li> </ul>	



## Félicie Burelle

### Chief Executive Officer of OPmobility SE

#### BIOGRAPHY

Félicie Burelle graduated from the ESCE Business School and holds a graduate degree in Business-Finance from South Bank University of London and an MBA from the Instituto de Empresa (IE) Business School of Madrid.

After beginning her career in 2001 within the Plastic Omnium Group, since renamed OPmobility, as Accounting Manager of a subsidiary of the Auto Exteriors Division in Spain (Madrid), Félicie Burelle joined the Mergers & Acquisitions Department of Ernst & Young Transaction Services in 2005. In 2010, she rejoined Compagnie Plastic Omnium, since renamed OPmobility SE, and took over the Strategic Planning and Commercial Coordination Department of the Auto Exteriors Division. She also became member of the Executive Committee of this Division.

Félicie Burelle has been a member of the Burelle SA Board of Directors since 2013.

In 2015, she was appointed Strategy and Development Director of OPmobility SE and has been member of the Executive Committee since then.

Appointed Managing Director of OPmobility SE on January 1, 2020, Félicie Burelle has been Chief Executive Officer since November 2025.

Félicie Burelle is a Chevalier de l'Ordre National du Mérite and a Chevalier de la Légion d'Honneur.

**Nationality:** French

**Business address:**

OPmobility  
1, allée Pierre Burelle  
92300 Levallois-Perret

**First appointment:**

04/27/2017

**End of current term:**

2026

**Shares held at 12/31/2025:**

43,366

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES</b>			
Burelle SA	Director	●	●
Burelle Participations	Director		●
OPmobility Exterior Holding	Chairwoman and Chief Executive Officer (since November 2025) Director		●
OPmobility Lighting Holding	Chairwoman (since November 2025)		●
OPmobility C-Power Holding	Chairwoman (since November 2025)		●
CIC Lyonnaise de Banque	Director		
OPmobility Software House	Chairwoman (since November 2025) Member of the Supervisory Committee (until May 2025)		●
OPmobility Finance	Co-Manager (since November 2025)		●
OPmobility Ventures	Chief Executive Officer (since July 2025)		●
Bouygues S.A.	Director	●	
Caisse Fédérale de Crédit Mutuel	Director		
Perspective and Innovation Foundation	Director (since November 2025)		
<b>INTERNATIONAL COMPANIES</b>			
Compagnie Financière de la Cascade SA (Belgium)	Director		
OPmobility H2-Power Holding Belgium	Director		●
Plastic Omnium Holding (Shanghai) Co. Ltd	Vice-Chairwoman of the Board of Directors (until December 2025) Chairwoman of the Board of Directors (since December 2025)		●
Plastic Omnium Re. AG (Switzerland)	Chairwoman of the Board of Directors		●
OPmobility Holding Germany GmbH	Manager (since November 2025)		●
OPmobility Holding USA, Inc.	Director, President & CEO (since November 2025)		●
Yangfeng Plastic Omnium Automotive Exterior Systems Co., Ltd.	Director (since November 2025)		●
<b>Skills related to OPmobility SE's strategy and development objectives</b>			
<ul style="list-style-type: none"> <li>General management experience</li> <li>Knowledge of the OPmobility Group</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of the automotive industry</li> <li>Financial expertise</li> <li>International profile</li> </ul>	<ul style="list-style-type: none"> <li>CSR expertise</li> <li>Digital/New technologies</li> <li>Industrial expertise</li> </ul>	



**Gonzalve Bich**

Company Director

**BIOGRAPHY**

Gonzalve Bich is a graduate of Harvard University, where he obtained a Bachelor of Arts in History in 2001.

He began his career in management consulting at Deloitte, before joining the BIC group in 2003. Over the following years, he held various operational and management positions in several geographic regions and business lines within the group. In 2018, he became manager of the BIC family business, a position he held until the end of 2025. Today, he advises several large international private equity funds on their investments in the consumer and manufacturing sectors.

Until March 2024, Gonzalve Bich was also Chairman of Enactus, an international organization that encourages tomorrow's leaders to use innovation and business to build a more sustainable world.

He also sits on the International Advisory Board of EDHEC Business School.

**Nationalities:**

American & French

**Business address:**

BIC Way Shelton CT, USA

**First appointment:**

12/06/2023

**End of current term:**

2027

**Shares held at 12/31/2025:**

900

Companies and associations	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES</b>			
BIC SA	Chief Executive Officer (until end 2025), Director	●	
BIC International Development SAS	Chairman		
EDHEC Business School	Director (International Advisory Board)		
<b>FOREIGN COMPANIES AND ASSOCIATIONS</b>			
Cello Writing Instruments & Containers Pvt Ltd (India)	Director		
Cello Pens Pvt Ltd (India)	Director		
Pentek Pens & Stationery Pvt Ltd (India)	Director		
BIC - Cello Exports Pvt Ltd (India)	Director		
BIC U.K. Ltd (Great Britain)	Director		
Weber LLC (USA)	Director		
BIC International Co. (USA)	Chairman Chief Operating Officer and Director		
Stewardship Foundation (USA)	Director		
<b>Skills related to OPmobility SE's strategy and development objectives</b>			
<ul style="list-style-type: none"> <li>• General management experience</li> <li>• Human Resources/Labor relations</li> </ul>	<ul style="list-style-type: none"> <li>• Financial expertise</li> <li>• International profile</li> </ul>	<ul style="list-style-type: none"> <li>• Digital/New technologies</li> <li>• Industrial expertise</li> </ul>	

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## Corporate governance

Composition and conditions for the preparation and organization of the work of the Board of Directors



### Anne-Marie Couderc

Director and Chairwoman of the Appointments and Compensation Committee of Ipsos

#### BIOGRAPHY

After starting her professional career in 1973 as an attorney in Paris, Anne-Marie Couderc joined the Hachette Group in 1982 as Deputy Corporate Secretary. She then became the Group's Deputy Chief Executive Officer in 1993.

A Paris city councilor, then Deputy Mayor and member of Parliament for Paris, she was appointed Secretary of State for Employment in the office of the Prime Minister in 1995, then Minister attached to the Ministry of Labor and Social Affairs with responsibility for employment until 1997.

At the end of 1997, Anne-Marie Couderc was appointed Chief Executive Officer of Hachette Filipacchi Associés and, from 2006 to 2010, General Secretary of Lagardère Active (press and audiovisual activities). From 2011 to 2017, she was Chairwoman of the Presstalis group (press distribution business). Anne-Marie Couderc was Chairwoman of the Board of Directors of Air France-KLM from 2018 to 2025, when she was appointed Honorary Chairwoman.

Since 2025, Anne-Marie Couderc has been a Director and Chairwoman of the Appointments and Compensation Committee of Ipsos.

Anne-Marie Couderc is an Officier de la Légion d'Honneur and a Commandeur de l'Ordre National du Mérite.

**Nationality:** French

**Business address:**

Air France KLM  
7 rue du Cirque  
75008 Paris

**First appointment:**

07/20/2010

**End of current term:**

2027

**Shares held at 12/31/2025:**

1,350

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES AND FOUNDATIONS</b>			
Ipsos	Director and Chairwoman of the Appointments and Compensation Committee	●	
Transdev	Director Member of the Audit Committee Member of the CSR Committee		
Ramsay – Générale de Santé	Director Chairwoman of the Compensation Committee Member of the Audit and Risk Committee	●	
C.E.S.E	Member		
Veolia Foundation	Director		
Air France KLM	Chairwoman of the Board of Directors (until June 2025)	●	
<b>Skills related to OPmobility SE's strategy and development objectives</b>			
<ul style="list-style-type: none"> <li>• General management experience</li> <li>• Industrial expertise</li> </ul>		<ul style="list-style-type: none"> <li>• CSR expertise</li> <li>• Human Resources/Labor relations</li> </ul>	



### Virginie Fauvel

#### Chairwoman and Chief Executive Officer of the Harvest Group

##### BIOGRAPHY

An engineer by training, a graduate of the École des Mines de Nancy, Virginie Fauvel began her career at Cetelem in 1997, where she worked in risk forecasting. There, she discovered the world of digital technology and its ability to change industry and the economy.

In 2008, Virginie Fauvel took over management of online banking and created Hellobank!

In 2013, she joined Allianz as a member of the Management Committee, where she led a digital transformation, before joining the Management Board of Euler Hermes in 2018.

In 2020, she became Chairwoman of the Board of Directors of Harvest SAS, a software publisher specializing in financial and wealth advisory activities. She has co-chaired the Digital and Innovation Commission of MEDEF since 2023.

**Nationality:** French

**Business address:**  
Harvest  
5 rue de la Baume  
75008 Paris

**First appointment:**  
04/26/2023

**End of current term:**  
2026

**Shares held at 12/31/2025:**  
900

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES</b>			
Harvest SAS	Chairwoman and CEO		
Pernod Ricard	Director Member of the Appointments and Governance Committee (since December 2025) Member of the Strategy Committee (until December 2025)	●	
CERES	Chairwoman and CEO		
Medef	Co-Chairwoman of the Innovation and Digital Commission		
Numeum	Director		
Les Transformers	Vice-Chairwoman (until December 2025)		
<b>Skills related to OPmobility SE's strategy and development objectives</b>			
<ul style="list-style-type: none"> <li>• General management experience</li> <li>• Digital/New technologies</li> </ul>	<ul style="list-style-type: none"> <li>• Financial expertise</li> </ul>	<ul style="list-style-type: none"> <li>• CSR expertise</li> </ul>	

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## Corporate governance

Composition and conditions for the preparation and organization of the work of the Board of Directors



### Vincent Labruyère

Chairman of the Labruyère Group

#### BIOGRAPHY

An engineering graduate of ETH Zurich (Swiss Federal Institute of Technology), Vincent Labruyère started his career in 1976 with Établissements Bergeaud Mâcon, a subsidiary of Rexnord Inc. (USA), manufacturer of equipment for the preparation of materials.

In 1981, he became head of Imprimerie Perroux, a printer of checkbooks and bank forms, which he diversified in 1985 by creating DCP Technologies, a subsidiary specializing in credit card manufacture and encoding.

In 1989, he founded the SPEOS Group, specialized in desktop publishing and electronic archiving of management documents and the manufacture of means of payment, which he sold to the Belgian Post Office in 2001.

Vincent Labruyère then became Chief Executive Officer and later Chairman of the Management Board, and subsequently Chairman of the Supervisory Board of the Labruyère Group, a family-owned company operating vineyards in France and the USA, which also operates in commercial real estate, hotels and growth capital in France and abroad.

**Nationality:** French

**Business address:**

Labruyère Group  
70, avenue Édouard-Herriot  
71009 Mâcon

**First appointment:**

05/16/2002

**End of current term:**

2026

**Shares held at 12/31/2025:**

8,532

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES</b>			
Groupe Labruyère	Chairman of the Supervisory Board		
Société Financière du Centre	Chairman		
SC Domaine Jacques Prieur Meursault	Manager		
<b>Skills related to OPmobility SE's strategy and development objectives</b>			
<ul style="list-style-type: none"> <li>• Knowledge of the OPmobility Group</li> <li>• General management experience</li> <li>• Digital/New technologies</li> </ul>	<ul style="list-style-type: none"> <li>• Financial expertise</li> <li>• Industrial expertise</li> </ul>	<ul style="list-style-type: none"> <li>• International profile</li> </ul>	



**Paul Henry Lemarié**

**Chairman of the Board of Directors of Burelle Participations**

**BIOGRAPHY**

Paul Henry Lemarié holds a doctorate in physics from University of Paris-Orsay and a post-graduate degree (Diplôme d'Études Approfondies [DEA]) in Management and Finance from University of Paris-Dauphine.

After completing a doctorate in physics at CEA, he began his career in the Finance Department of Paribas bank in 1973. He then joined Sofresid, an engineering group (steel, mining, offshore), before moving to the Plastic Omnium Group in 1980 as Head of the 3P (Performance Plastics Products) Division. In 1985, he became Chairman of the Automotive Division. In 1987, he was appointed Chief Operating Officer of Compagnie Plastic Omnium SE (since renamed OPmobility SE), then Chief Executive Officer in 1988 and Managing Director from 2001 to December 31, 2019. He was appointed Chief Executive Officer of Burelle SA in April 1989, then Managing Director from 2011 until December 31, 2020.

Paul Henry Lemarié was Chairman and Chief Executive Officer of Burelle Participations from 2021 to 2023, then became Chairman of the Board of Directors in 2024.

**Nationality:** French

**Business address:**  
Burelle Participations  
42, rue Paul-Vaillant Couturier  
92300 Levallois-Perret

**First appointment:**  
06/26/1987

**End of current term:**  
2027

**Shares held at 12/31/2025:**  
315,900

Companies		Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES</b>			
Burelle Participations	Chairman of the Board of Directors		●
Burelle SA	Director	●	●
Sofiparc	Director		●
<b>INTERNATIONAL COMPANY</b>			
Garamond (Belgium)	Director		
<b>Skills related to OPmobility SE's strategy and development objectives</b>			
<ul style="list-style-type: none"> <li>• Knowledge of the OPmobility Group</li> <li>• General management experience</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of the automotive industry</li> <li>• Financial expertise</li> </ul>	<ul style="list-style-type: none"> <li>• Industrial expertise</li> </ul>	



### Lucie Maurel Aubert

Chairwoman of the Board of Directors of Rothschild Martin Maurel

Vice-Chairwoman of the Supervisory Board of Rothschild & Co

#### BIOGRAPHY

After starting her career in 1985 as a business attorney in the law firm Gide Loyrette Nouel, Lucie Maurel Aubert joined, in 2002, the family bank Martin Maurel, of which she has been a director since 1999.

In 2007, Lucie Maurel Aubert was appointed Managing Director of Compagnie Financière Martin Maurel, followed by Vice-Chairwoman and Managing Director in 2011. In 2013, she was appointed Chief Executive Officer of Banque Martin Maurel.

Since 2020, Lucie Maurel Aubert has been Vice-Chairwoman of the Supervisory Board of Rothschild & Co and Chairwoman of the CSR Committee.

Since 2023, Lucie Maurel Aubert has been Chairwoman of the Board of Directors of Rothschild Martin Maurel.

Lucie Maurel Aubert is a Chevalier de la Légion d'Honneur and Officier de l'Ordre National du Mérite.

**Nationality:** French

**Business address:**  
Rothschild Martin Maurel  
29, avenue de Messine  
75008 Paris

**First appointment:**  
12/15/2015

**End of current term:**  
2027

**Shares held at 12/31/2025:**  
910

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES AND ASSOCIATIONS</b>			
Rothschild Martin Maurel	Chairwoman of the Board of Directors		
Rothschild & Co	Vice-Chairwoman of the Supervisory Board		
Association Française des Banques	Vice-Chairwoman		
SNEF	Director		
Robertet	Director	●	
Foundation for the Festival d'Aix en Provence - Academy of Fine Arts	Member of the Board of Directors		
<b>Skills related to OPmobility SE's strategy and development objectives</b>			
<ul style="list-style-type: none"> <li>• General management experience</li> <li>• CSR expertise</li> </ul>	<ul style="list-style-type: none"> <li>• Financial expertise</li> </ul>		



## Alexandre Mérieux

### Executive Chairman and Director of bioMérieux

#### BIOGRAPHY

Alexandre Mérieux graduated from the University of Lyon-I with a degree in biology and from HEC Montreal Business School.

From 1999 to 2004, Alexandre Mérieux was responsible for marketing in the United States and Europe at Silliker Group Corporation, then Director of Marketing and Business Unit Head.

He has held various operational positions within bioMérieux. Managing Director in 2014 after having headed the Industrial Microbiology unit between 2005 and 2011, and then the Microbiology unit between 2011 and 2014.

He was Chairman and Chief Executive Officer of bioMérieux from 2017 to 2023. On July 1, 2023, he passed on the General Management of bioMérieux and remained Executive Chairman of the company.

Alexandre Mérieux is also Vice-Chairman of the Institut Mérieux and Chairman of Mérieux Développement. He also chairs the Board of Directors at Mérieux NutriSciences Holding.

**Nationality:** French

**Business address:**  
bioMérieux  
376, chemin de l'Orme  
69280 Marcy l'Étoile

**First appointment:**  
04/26/2018

**End of current term:**  
2027

**Shares held at 12/31/2025:**  
1,000

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES AND FOUNDATIONS</b>			
bioMérieux SA	Executive Chairman and Director	●	
Institut Mérieux	Vice-Chairman, Managing Director and director		
Financière Senior Cinqus SAS (formerly Finance Senior Mendel SAS)	Representative of Mérieux Participation 2, director		
Financière Senior Gallus SAS	Director		
Christophe et Rodolphe Mérieux Foundation	Director (until March 2025)		
Mérieux Foundation	Director		
Mérieux Développement SAS	Chairman		
Mérieux Equity Partners	Chairman		
Compagnie Mérieux Alliance	Chief Executive Officer		
Mérieux NutriSciences Holding	Chairman of the Board of Directors		
SCI ACCRA	Manager		
Jacques Chirac Foundation	Director		
Pierre Fabre Foundation	Director		
<b>INTERNATIONAL COMPANY</b>			
bioMérieux Italia Spa (Italy)	Director		
<b>Skills related to OPmobility SE's strategy and development objectives</b>			
<ul style="list-style-type: none"> <li>• General management experience</li> <li>• Digital/New technologies</li> </ul>	<ul style="list-style-type: none"> <li>• CSR expertise</li> <li>• Human Resources/Labor relations</li> </ul>	<ul style="list-style-type: none"> <li>• Industrial expertise</li> <li>• International profile</li> </ul>	

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## Corporate governance

Composition and conditions for the preparation and organization of the work of the Board of Directors



### Cécile Moutet

Director of OPmobility SE

#### BIOGRAPHY

Cécile Moutet has a Specialized Master's degree in Market Research and Marketing Management from NEOMA Business School (formerly ESC Rouen) and from the Institut Européen des Affaires.

She started her career as a communication consultant in the IRMA Communication agency, where she assumed the responsibility of the Client Division, designed press relations campaigns of various groups and organized public relations events.

Between 2006 and 2008, Cécile Moutet was self-employed in Spain as a communications consultant.

In 2009 and 2010, Cécile Moutet worked at IRMA Communication (which became Cap & Cime PR) and coordinated various consulting assignments.

**Nationality:** French

**Business address:**

OPmobility  
1, allée Pierre Burelle  
92300 Levallois-Perret

**First appointment:**

04/27/2017

**End of current term:**

2026

**Shares held at 12/31/2025:**

8,160

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
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**INTERNATIONAL COMPANY**

Financière Protea SA (Belgium)	Director		
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**Skills related to OPmobility SE's strategy and development objectives**

- Knowledge of the OPmobility Group
- International profile



**Élisabeth Ourliac**

Chairwoman of the International Women's Forum France

**BIOGRAPHY**

Élisabeth Ourliac is a graduate of the Grande Ecole Program of Toulouse Business School, has a law degree from the University of Toulouse and holds a diploma from the Franco-German Chamber of Commerce and the Executive Program from Stanford University School of Business.

Élisabeth Ourliac started her career in an audit firm and then joined Airbus in 1983. After holding several positions of responsibility within the Finance Department, she became Director of Audit in 2000 and then Director of Audit and Risk Management until 2007. In 2008, Élisabeth Ourliac became Director of Commercial Aircraft Business Strategy, where she participated in the establishment of the Airbus final assembly plant on the American continent. From 2016 to 2022, Élisabeth Ourliac has been Vice-President Strategy at Airbus.

Élisabeth Ourliac was Chairwoman of the Board of Directors of the Toulouse School of Management until September 2025 and became Chairwoman of the International Women's Forum France.

Élisabeth Ourliac is a Chevalier de la Légion d'Honneur and an Officier de l'Ordre National du Mérite.

**Nationality:** French

**Business address:**

International Women's Forum France  
229 rue Saint-Honoré  
75001 Paris

**First appointment:**

12/07/2022

**End of current term:**

2028

**Shares held at 12/31/2025:**

900

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES</b>			
International Women's Forum France	Chairwoman		
Toulouse School of Management	Chairwoman of the Board of Directors (until September 2025)		
EO Advisory	Chairwoman		
<b>INTERNATIONAL ASSOCIATION</b>			
International Women Forum (USA)	Vice Chairwoman of the Board of Directors and Director		
<b>Skills related to OPmobility SE's strategy and development objectives</b>			
<ul style="list-style-type: none"> <li>• Expertise of the Senior Executives</li> <li>• Financial expertise</li> </ul>	<ul style="list-style-type: none"> <li>• Industrial knowledge</li> <li>• International profile</li> </ul>		



**Nationality:** French

**Business address:**  
OPmobility  
1, allée Pierre Burelle  
92300 Levallois-Perret

**First appointment:**  
07/04/2019

**End of current term:**  
2028

### Amandine Chaffois

Director representing the employees of OPmobility SE

#### BIOGRAPHY

Amandine Chaffois is a graduate engineer from the Institut National des Sciences Appliquées in Lyon and holds a Diploma of Higher Specialized Studies in Purchasing from the Institut d'Administration des Entreprises de Lyon, from which she graduated at the top of her class.

She joined the Plastic Omnium Group (since renamed OPmobility) in 2004 as part of her end-of-studies internship in the Exterior Systems segment in the Plastic Omnium Industries activity. She then held various positions in the purchasing departments in France, Brazil and the USA.

Appointed Director of Launches for Europe in 2018, then Innovation Director for the Exterior Systems segment, Amandine Chaffois has been Group VP Environmental Sustainability since 2021.

Amandine Chaffois was appointed Group VP OP'nsoft in March 2024.

Amandine Chaffois was appointed as an employee director of OPmobility SE by the France Group Works Council. The term of office was renewed for a further three years in 2025.

#### Skills related to OPmobility SE's strategy and development objectives

- Knowledge of the OPmobility Group
- Industrial expertise
- Knowledge of the automotive industry
- CSR expertise



**Nationality:** Slovakian

**Business address:**  
OPmobility  
Lozorno 995,  
SK -900 55 Lozorno, Slovakia

**First appointment:**  
06/20/2024

**End of current term:**  
2028

### Martin Krivan

Director representing the employees of OPmobility SE

#### BIOGRAPHY

Martin Krivan is a graduate engineer of the University of Matěj Bel in Slovakia and holds a Master's degree in International Industrial Project Management from the École Nationale des Arts et Métiers in Cluny, France.

His studies in France led him to integrate French companies with international activities, first within the Dirickx Group, where he was in charge of production performance projects and the restructuring of the administration of the sites located in France, Slovakia and the Czech Republic. He then became Purchasing Manager for the Beijing site in China.

In 2011, Martin Krivan joined OPmobility, and more specifically the Exterior & Lighting business group, in the heart of the R&D center in Bratislava, Slovakia, where he carried out project management assignments, then managed the Manufacturing Process Development team. In 2014, he left for China and OPmobility's R&D sites for the manufacture of composite products, where he spent two years. Since 2021, he has been a member of the Operations Management team, as Deputy Industrial Director for the Czech Republic, Poland and Slovakia Region.

Martin Krivan has been appointed as an employee director of OPmobility SE by the European Works Council. The term of office was renewed for a further three years in 2025.

#### Skills related to OPmobility SE's strategy and development objectives

- Knowledge of the OPmobility Group
- International profile
- Knowledge of the automotive industry
- Industrial expertise

## DIRECTORS' TERMS OF OFFICE AND FUNCTIONS FOR WHICH THE TERM OF OFFICE EXPIRED DURING FISCAL YEAR 2025

Nationality: French

**Laurent Favre**First appointment:  
01/01/2020

Chief Executive Officer of OPmobility SE until November 6, 2025

End of term of office:  
11/06/2025

Companies	Positions and offices	Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES AND ASSOCIATIONS</b>			
OPmobility Exterior Holding	Chairman and CEO (until November 2025)		●
OPmobility C-Power Holding	Chairman (until November 2025)		●
OPmobility Finance	Manager (until November 2025)		●
OPmobility Lighting Holding	Chairman and Chairman of the Supervisory Committee (until November 2025)		●
OPmobility Software House	Chairman and Chairman of the Supervisory Committee (until November 2025)		●
Imerys	Independent director	●	
Franco-German Economic Club (association)	Chairman		
<b>INTERNATIONAL COMPANIES</b>			
OPmobility Holding Germany GmbH	Manager (until November 2025)		●
OPmobility H <sub>2</sub> -Power Holding Belgium	Director (until November 2025)		●
Yanfeng Plastic Omnium Automotive Exterior Systems Co. Ltd (China)	Director (until November 2025)		●
Plastic Omnium Holding (Shanghai) Co. Ltd (China)	Chairman of the Board of Directors (until November 2025)		●
OPmobility Holding USA Inc.	Chairman (until November 2025)		●

# 3

## Corporate governance

Composition and conditions for the preparation and organization of the work of the Board of Directors

### INFORMATION ABOUT THE HONORARY CHAIRMAN AND THE PANEL OF CENSORS

#### Honorary Chairman

The Honorary Chairman is appointed on an honorary basis on the proposal of the Chairman of the Board of Directors. Unless otherwise decided by the Board, this appointment is made for an indefinite period.

The Honorary Chairman is invited to attend Board meetings without voting rights. He participates in the Group's major events.

The Honorary Chairman does not receive any compensation for his position. Travel expenses incurred by the Honorary Chairman are reimbursed upon presentation of the corresponding receipts.

#### Panel of censors

Pursuant to Article 17 of the bylaws, the Board of Directors may appoint one or more censors. Their term of office is three years and renewable.

Censors are invited to the meetings of the Board of Directors and take part in the deliberations in an advisory capacity. They may be consulted by the Chairman of the Board of Directors on the Group's strategic orientations and, more generally, on all subjects

concerning the organization or development of the Company. Committee Chairmen may also request their opinions on subjects falling within their respective areas of responsibility.

Their absence does not affect the validity of the deliberations of the Board of Directors.

OPmobility SE currently has two Censors: Mr. Jean Burelle, director of OPmobility SE from 1970 to 2021, who brings to the Board of Directors his in-depth knowledge of the Group and the international environment, and Prof. Dr. Bernd Gottschalk, director of OPmobility SE from 2009 to 2023, who contributes in particular to the Board of Directors' discussions on the changing automotive market as well as on environmental challenges related to the Group's activities.

Mr. Jean Burelle's term of office as a censor was renewed by decision of the Board of Directors on February 21, 2024 for a further period of three years, and Prof. Dr. Bernd Gottschalk was appointed censor by decision of the Board of Directors on July 21, 2023 for a period of three years, *i.e.* both until the end of the Board of Directors' meeting called to approve the financial statements for the 2026 fiscal year.



#### Jean Burelle

#### Censor and Honorary Chairman of OPmobility SE

##### BIOGRAPHY

Jean Burelle is a graduate of the Federal Institute of Technology (ETH) in Zurich, and holds an MBA from Harvard Business School.

He started his career in 1966 with L'Oréal and left for the Plastic Omnium Group in 1967 as Department Director. In 1986, he was appointed Executive Vice-President, and in 1987 became Chairman and Chief Executive Officer, a position that he occupied until 2001. Jean Burelle was a director of Compagnie Plastic Omnium SE (since renamed OPmobility SE) from 1970 to 2021. He has been Honorary Chairman since 2001.

From 2001 to 2018, Jean Burelle was Chairman and CEO of Burelle SA, of which he was a director until 2023. He was also a member of the Supervisory Board of Soparexo SCA until June 2023. Since 2023, Jean Burelle has been Honorary Chairman of Burelle SA.

Jean Burelle was the Chairman of MEDEF International from 2005 until 2016, when he became Honorary Chairman and director. From 1977 to 2009, he was a director of Essilor International and Chairman of the Directors Committee.

Jean Burelle is an Officier of the Légion d'Honneur and an Officier de l'Ordre National du Mérite.

**Nationality:** French

#### Business address:

Burelle SA  
1, allée Pierre Burelle  
92300 Levallois-Perret

#### First appointment:

02/17/2021

#### End of current term:

2027

#### Shares held at 12/31/2025:

416,378

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
<b>FRENCH COMPANIES AND FOUNDATIONS</b>			
Burelle SA	Honorary Chairman	●	●
Burelle Participations	Director		●
Sofiparc	Director		●
MEDEF International	Honorary Chairman Director		
Association pour le Rayonnement de l'Opéra National de Paris (AROP)	Director		
<b>INTERNATIONAL COMPANIES</b>			
Sogec 2 SA (Belgium)	Chairman of the Board of Directors Managing Director		
Financière Protea SA (Belgium)	Chairman of the Board of Directors Managing Director		



**Prof. Dr. Bernd Gottschalk**

Founder and Chairman of AutoValue GmbH

**BIOGRAPHY**

Holder of a doctorate in economics, Prof. Dr. Bernd Gottschalk studied economics at the University of Hamburg and the University of Saarbrücken, then at Stanford (California). He began his career in Finance at Daimler Benz AG Group, and then became Plant Manager, before being appointed Chairman of Mercedes-Benz Brasil.

In 1992, he was appointed to the Executive Committee of the Daimler Benz AG Group, Global Vice-President of the Commercial Vehicles Division.

In 1997, Prof. Dr. Bernd Gottschalk was appointed Chairman of the Federation of German Automotive Industry (VDA) and, in 2007, created AutoValue GmbH, an automotive consultancy that he has headed since that date.

**Nationality:** German

**Business address:**  
AutoValue GmbH  
Feldbergstraße 51  
60323 Frankfurt-am-Main

**First appointment:**  
07/21/2023

**End of current term:**  
2027

**Shares held at 12/31/2025:**  
2,400

Companies	Positions and offices held	Listed company	Group company OPmobility/Burelle SA
<b>INTERNATIONAL COMPANIES</b>			
AutoValue GmbH (Germany)	Chairman		
Schaeffler AG (Germany)	Director (until 2025)		
Benteler International Austria GmbH (Austria)	Director		
Aeye Inc. (USA)	Director Member of the Audit Committee Chairman of the Appointments and Governance Committee		

**3.1.1.4 Changes in the terms of office and positions of the Board of Directors**

**Changes in 2025**

**RENEWAL OF THE TERM OF OFFICE OF MS. ÉLISABETH OURLIAC**

The General Meeting of April 24, 2025 renewed the term of office of Ms. Elisabeth Ourliac, Director of OPmobility SE since 2022, for three years.

**END OF THE TERM OF OFFICE AS DIRECTOR AND AS CHIEF EXECUTIVE OFFICER OF MR. LAURENT FAVRE**

The Board of Directors, at its meeting of November 6, 2025, acknowledged the resignation of Mr. Laurent Favre from his terms of office as a director and as Chief Executive Officer of OPmobility SE as of the same date.

Mr. Laurent Burelle, on behalf of the Board of Directors of OPmobility SE, thanked Mr. Laurent Favre for his contribution to the development of OPmobility.

**APPOINTMENT OF MS. FÉLICIE BURELLE AS CHIEF EXECUTIVE OFFICER**

To replace Mr. Laurent Favre as Chief Executive Officer, the Board of Directors, on the recommendation of the Appointments and CSR Committee, proposed the appointment of Ms. Félicie Burelle as Chief Executive Officer from November 7, 2025 and unanimously approved it at its meeting of November 6, 2025. As a result, since November 7, 2025, the position of Managing Director, previously held by Ms. Félicie Burelle, has not been filled.